The year of 2016 was our 12th year of operating the new jail. The amount of direct payments from inmate boarders rose to $7,415,223.50 in 2016. All boarding revenues are deposited in Strafford County's General Fund and play an important role in keeping taxes down for the citizens in the communities we serve. Our average daily population for the year was 438 inmates, an increase from 403 in 2015 with a monthly break down as follows:

January: 403.81  
February: 395.43  
March: 388.87  
April: 401.70  
May: 422.13  
June: 465.37  
July: 483.29  
August: 481.55  
September: 472.17  
October: 455.03  
November: 450.33  
December: 439.45
We booked 4,608 people in 2016 (slightly higher than the 4,530 people in 2015) which included 3,600 males, 1,002 females and 6 categorized as other. Of those, 1,798 were inmates held for Strafford County; 1,486 were pre-trial, and 312 were sentenced. There were 229 females held for the following facilities:

<table>
<thead>
<tr>
<th>Facility</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>N.H. State Prison</td>
<td>79</td>
</tr>
<tr>
<td>Belknap County</td>
<td>4</td>
</tr>
<tr>
<td>Carroll County</td>
<td>1</td>
</tr>
<tr>
<td>Federal Bureau of Prisons</td>
<td>57</td>
</tr>
<tr>
<td>Rockingham County</td>
<td>72</td>
</tr>
<tr>
<td>Hillsborough County</td>
<td>13</td>
</tr>
<tr>
<td>Merrimack County</td>
<td>3</td>
</tr>
</tbody>
</table>

There were 1,048 males incarcerated for the following facilities:

<table>
<thead>
<tr>
<th>Facility</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>NH State Prison</td>
<td>169</td>
</tr>
<tr>
<td>Hillsborough County</td>
<td>15</td>
</tr>
<tr>
<td>Carroll County</td>
<td>1</td>
</tr>
<tr>
<td>Federal Bureau of Prisons</td>
<td>849</td>
</tr>
<tr>
<td>Rockingham County</td>
<td>69</td>
</tr>
<tr>
<td>Belknap County</td>
<td>8</td>
</tr>
<tr>
<td>Merrimack County</td>
<td>6</td>
</tr>
</tbody>
</table>

We currently have contracts to house inmates for Immigration and Customs Enforcement, the U.S. Marshals Service for Maine, New Hampshire, Vermont and Massachusetts, the New Hampshire State Prison for Women, and Rockingham County. We also exchange inmates with other counties as needed to keep co-defendants separate or eliminate other conflicts of interest.

PREA INSPECTION

This year we completed our first mandated inspection to determine compliance with the Prison Rape Elimination Act. The Prison Rape Elimination Act was originally authored as a bill in 2003. Through multiple revisions, it was finally enacted as law in August of 2012. Strafford County has trained staff related to the PREA requirements since 2009, making adjustments to the training as revisions occurred.

PREA – the Prison Rape Elimination Act is designed to protect inmates and residents of community corrections facilities - in our case, Transitional Housing – from sexual abuse by either other inmates or staff. Sexual abuse under PREA covers both physical acts – touching, penetration – and non-physical acts – harassment, voyeurism and indecent exposure. PREA does not apply when inmates are discharged from either the jail or Transitional Housing to the street, regardless of whether they are being monitored by any agency (Community Corrections, Probation and Parole).

The inspection was conducted by Timothy Kortes, Certified PREA Auditor of the Kortes Group LLC. Of the 43 Standards we were inspected on, 2 were found to be not applicable, 36 met the standard and 5 exceeded the required standard. The final report can be viewed on Strafford County’s web site.
2016 Promotions and Recognitions:

Field Training Officer: Laura Drew
Booking Officer: Donovan Newman, Matthew Simon, Jennifer McDonald, Joshua Peaslee, and Miguel Morales
Central Control Officer: Brian Veit, Matthew Fudala, and Jonathan Funk
Corporal: Matthew Downs and Joseph Darko-Mensah
SRT Commander: Brent Chapple
Selected SRT Officers: Matthew Fudala, Miguel Morales, and Joshua Peaslee

NHAC Correctional Academy Graduates:
101st: Joshua Boswell, Kasey Locke, Jennifer McDonald, and Donovan Newman
102nd: Shawntel Clemmer, Joshua Peaslee, and Sidney Voge-Johnson.
103rd: Christina Emerson, Matthew Fudala, Miguel Morales, and Bryant Shipman

We held our annual Employee Recognition Banquet in May of 2016. The following employees received recognition for their achievements in 2015:

Lifesaving Award: Brian Veit, John Brighoff, Adam Dionne
Rookie of the Year: Joshua Peaslee
Rookie of the Year SCCCP: Ryan Bubar
Employee of the Year: Joseph Darko-Mensah
Supervisor of the Year: Robert Farrell
Officer of the Year: 1st: Matthew Downs, 2nd: Dianne Lavrentios, 3rd: Laura Drew

Employee of the Year:
Admin Support: Ann Fournier
SCCP: Jonathan Forcier
Medical Department: Rebecca Eischen
Food Services: Aaron Cressey
Innovation Award: Doug Paradis
Special Recognition: Nicole Wilkins
Community Service: Laura Noseworthy
We continued to provide community outreach by conducting facility tours for students from Spaulding, Portsmouth, Farmington, Nute, Dover, Oyster River Cooperative, and St. Thomas High Schools, Great Bay College and UNH. Other guests included the Police Explorers, Leadership Seacoast, City Year NH, Dover Citizen’s Police Academy, and UNH Citizen’s Police Academy. We take pride in our staff and facility and enjoy showing tour participants some of the innovative programs we offer.

As part of our boarding contract, we had yearly inspections conducted by the U.S. Department of Homeland Security, Immigration and Customs Enforcement, the Federal Bureau of Prisons and the United States Marshal’s Service; these inspections serve as a way for us to gain feedback on our operations so we continue to maintain the highest possible standards. We consistently receive complements on both our staff and facility during these inspections and it is very validating when other agencies notice the level of professionalism we see in our staff members every day.

Our officers and support staff continue to be the most important part of our facility; each challenge is met with a positive attitude and their dedication and commitment are truly inspiring. It is wonderful to have such a talented and professional group of people working for the County.

Apart from the amazing work the officers and support staff do for the jail, we could not be successful without the support and diligence of the Board of County Commissioners. The Commissioners provide feedback and support to the jail staff and remind us on a regular basis that the jobs we do are important. Having County Commissioners that take a genuine interest in the staff and facility makes it a pleasure to work for them; their vision and support of innovations in corrections guides us towards the future in a way that is evident by our current success. They also show support for the officers and support staff by attending our annual employee recognition banquet and personally congratulating each award recipient.

Budget issues will continue to be a challenge, as they are for every government agency, but I have every confidence we will not only meet but exceed expectations. I am anticipating that we will continue to help the taxpayers of this County by stressing reduction of criminal behavior beyond the doors of this institution in our efforts to reintegrate those that have been separated from society.

Respectfully Submitted,

Bruce Pelkie
Bruce Pelkie, Superintendent
2016 HOC Programs Report

Educational Programs

Education: High School Equivalency preparation and Adult Basic Education. Dover Adult Learning Center provided Adult Educational classes three days each week for a total of 19 instructional hours per week. A total of 198 inmates were enrolled in Adult Basic Education classes in 2016.

Hi-Set Exam: The State of New Hampshire is now using the Hi-Set exam for high school equivalency. SCDOC administered the Hi-Set Tests to 37 inmates in 2016. 22 inmates passed all sections of the exam, earning their High School Equivalency. 13 inmates passed portions of the test. 2 inmates took portions of the test and did not pass.

Special Education: Special Education was offered at SCDOC. Coded students are referred to a tutor who contracts with the local school districts to provided services to incarcerated special education students

ESOL: 2 weekly classes of English as a Second Language were offered to inmates with language barriers.

Volunteer Tutors: 2 volunteer tutors worked in the facility in 2014, providing a combined average of approximately 8 tutoring hours a week.

Enrichment Programs: Several enrichment programs each week were offered to inmates: Topics included: Writing and Poetry, Sociology, Social History, Psychology and Personal Development.

Therapeutic Community Program / Women’s Recovery Program

SCDOC offers an intensive 90 day drug treatment program. Offenders enrolled in these programs are segregated from the general jail population and adhere to a strict schedule and multitude of recovery programs. Two programs are run, one for men and one for women.

123 individuals were enrolled in the Men’s or Women’s Therapeutic Community programs in 2016.

106 individuals successfully completed all requirements of the program
07 individuals failed the program
02 individuals dropped out of the program at their own request
08 individuals enrolled in 2016 and have carried over into 2017

Substance Abuse / Behavioral Treatment Programs

Drug and Alcohol Education: SCDOC provided weekly drug and alcohol education groups to each housing area in the jail.

Alcoholics Anonymous and Narcotics Anonymous: AA groups for both male and female inmates were held weekly for each housing unit and daily for the TC units, this past year. NA groups were held bi-weekly.

Anger Management Training and Life Skills Classes: SCDOC provided 6 anger management classes and 4 life skills classes per week.

Parenting Classes: Three Parenting classes were offered on a weekly basis. One class for female inmates and 2 classes for male inmates.

Ending the Violence Program: Two sessions of domestic violence batterer’s intervention were offered per week.

Thinking For A Change: Two weekly sessions of this program that highlights better decision making were offered to general population inmates.

Take Back Your Life: Advocates from Haven conducted a weekly support group for victims of domestic violence.

Positive Options Program: This program offers individual modules of anger management, attitude adjustment and life skills classes. A program counselor and volunteer provided individual service to 5 inmates weekly.

IVP program: Volunteers met bi-weekly with immigration detainees to provide education and support.

Yoga: Two one hour classes were offered weekly.

School and Civic Tours: School tours were offered on a regular basis. Students from Rochester, Dover, Farmington, Milton, Oyster River, Portsmouth and Somersworth high schools all toured the jail, as did students from Great Bay College and UNH. Several at-risk
and alternative schools also toured the jail. Civic groups such as the Citizen’s Police Academy and Seacoast Leadership also toured the jail.

**Vet to Vet:** SCDOC hosts a monthly Vet to Vet meeting. Volunteer Veteran Advocates meet with inmates with prior military service to help them navigate veteran’s services and provide peer support for inmate vets.

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**Work Release Program Report**

Strafford County encourages work release for sentenced offenders. Work release enables offenders to re-integrate into the community with viable employment thus reducing the likelihood of re-offense due to financial hardships upon discharge. Work release also reduces reliance on entitlements for work release inmates and their families.

While on the program, offenders pay a portion of their wages for room and board and for victim’s assistance, offsetting the cost of the offender’s incarceration.

**Work Release Outcomes**

- 35 Inmates were granted work release in 2016
- 13 Inmates completed the program and were discharged to early release on Step Down
- 13 Inmates completed the program and were discharged time served
- 08 Inmates violated conditions of the program and work release was rescinded
- 01 Inmate completed the program and was granted parole

**Job Placement**

SCDOC has developed several partnerships with employers willing to hire work release inmates and assisted 15 eligible inmates with direct placement into work release jobs in 2016.

**Vocational Services**

**Pre-Employment Program (PEPP):** This program teaches inmates job search skills, helps them to prepare resumes and job applications and teaches job interview skills. 3 classes per week were held per week in 2016.

**Computer Classes:** Dover Adult Learning center provided computer classes at SCDOC. 2 basic and 2 advanced classes were offered weekly.
NH Works Seminar: Representatives from the Somersworth and Portsmouth Employment Security Offices conducted quarterly employment search work-shops with offenders preparing for release.

Spiritual Services

A variety of Spiritual Programs were held at SCDOC in 2016:

Clergy Visits: Ordained clergy from various faiths ministered to inmates upon request from the inmates.

Sunday Service: Weekly Catholic group that meets on Sunday for the female inmates:

Sunday Bible Study: Weekly group for female inmates

Monday Night Bible Study: Bible study conducted for special population inmates

Catholic Services: Weekly Catholic program offered to females and to male general population units.

Bible Study and Music Ministry: Program for male general population that includes bible study and spiritual music.

Catholic Counseling: Four volunteers currently offer individual Catholic counseling to inmates.

Buddhist Meditation: Two volunteers facilitated a meditation program for two units.

Spiritual Care Advisory Board: This board made up of local spiritual leaders meet monthly to review spiritual service applications, and to ensure that best practices for spiritual care are being followed by spiritual service volunteers.

Internships

SCDOC hosted 4 interns in 2016, 3 undergraduate students from the University of New Hampshire and 1 graduate student from Southern NH University. Student interns were from the Justice Studies and Psychology Programs at UNH and from the Community Mental Health Program at SNHU. During the academic year each of these interns provided approximately 16 weekly hours of service.
Inmate Services

**Library:** The programs department solicited and managed donations of books and educational materials for the jail library. Several thousand books were donated by various community organizations and businesses in 2016.

**Inmate Newsletter:** Volunteers from the Family Reception Center and Spiritual Care Board coordinated a new monthly newsletter in 2016. This newsletter is provided to all inmates and contains information on rehabilitation programs, self-help articles and prose and poetry submissions from individuals in custody here.

**Law Library:** 4 law library computer stations containing Lexis Nexis NH State, Federal and Immigration Laws and word processing software were provided for inmate use.

**Case Management / Discharge Planning:** Case management services to assist inmates with discharge planning, linkages with community resources, admissions into substance abuse treatment and transitional housing programs as well as other transitional needs are offered to all inmates upon request.

**Treatment Coordination:** SCDOC strives to assist prisoners in gaining entry into outside treatment programs for substance abuse. In 2016 in excess of 150 phone screens were conducted with various treatment programs.

**Health Care Van:** Strafford County Hosts the Families First Mobile Health Care Van on a weekly basis. Discharged offenders and offenders on community supervision receive services from this agency at the county complex.

Respectfully Submitted,

*Jake Collins*

Jake Collins- Assistant Superintendent
Programs and Education, SCDOC
2016 Training Department Report

I am again pleased to announce that all Strafford County Correctional Officers completed the required annual 30 hours of training necessary to maintain their certification. 2016 marked another year of advancement, innovation and change for the Training Department. The Career Ladder Program includes the recent promotions of one new Field Training Officer, five Booking Officers, and three Central Control Officers. Three new members were added to the facility Special Reaction Team, with Corporal Brent Chapple was advanced to the position of SRT Commander. The facility now has seven certified Transport and Custody Officers. Two officers were promoted to the rank of Corporal this year. Shift Supervisors have collectively assisted the Training Department with the hiring and training of several great new officers this year.

The facility orientation curriculum is finding continued success by continuing to change and adapt. This year was our first to present newly hired medical staff with two rounds of a standardized new hire orientation. This was in addition to running five new officer orientation cycles. Every Field Training Officer continues to assist with orientation by instructing a class and introducing themselves to new staff prior to the start of on the job training. A representative from each shift supervision team assists in this effort as well. Several staff members have continued to instruct at the New Hampshire Association of Counties Correctional Academy. We have had a total of eleven officers attend and graduate from the Academy this year.

The training department introduced new and revised programs to supervisors and staff alike this year to include a scenario based emergency procedures and defensive tactics courses, edged weapons defense, crisis negotiation, cell and body search to include use of the SecurPass image scanner. CPR/1st Aid training continues to include Infant and Child CPR and AED. We also sent several officers to instructor-level training events.

With all of the positive departmental growth, a solid training plan, and experienced training team already in place, I have every expectation that 2017 will be an excellent year in training.

Respectfully Submitted,

Robert Hayden
Robert Hayden
Training Lieutenant
2016 Jail Industries Annual Report

In 2016, the Strafford County Jail Industries program trained and worked 89 inmates for a total of 19,569 hours. An additional 63 inmates worked for a total of 9,679 hours in our laundry department. Inmates were taught and learned many important vocational skills including hand soldering, product assembling, packaging and heat sealing, product inspection, commercial sewing, screen printing, embroidery and laundry operations.

In addition to our existing accounting centers, Jail Industries will be adding a new customer to our program in January 2017. Inmates will be testing and packaging iBill money readers for Singular Manufacturing.

Inmates were prepared for release by developing high end manufacturing skills that are always in demand; they were provided work references and job placement assistance whenever possible and were also assisted with securing their Social Security cards. Jail Industries also maintained a mandatory savings account for each worker with half of all monies earned saved and ready for the inmate to collect upon release.

<table>
<thead>
<tr>
<th>Jail Industries Gross Earnings for 2016 by Customer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Airmar Technologies</td>
</tr>
<tr>
<td>Ashby Cross</td>
</tr>
<tr>
<td>Cocheco Valley</td>
</tr>
<tr>
<td>Diacom Corp.</td>
</tr>
<tr>
<td>Hyder Hospice</td>
</tr>
<tr>
<td>Screen Printing and Embroidery</td>
</tr>
<tr>
<td>Sgt. Knots</td>
</tr>
<tr>
<td>Stonewall Kitchen</td>
</tr>
<tr>
<td>Sulzer Mixpac USA</td>
</tr>
<tr>
<td>Warner Power LLC</td>
</tr>
</tbody>
</table>

The program grossed $211,150.18 in 2016; in addition, we provided laundry services for the Jail and County Rest Home, not included in that total. With the addition of Singular Manufacturing to our list of private sector partners in 2017 and the forecast of increased business with Sgt. Knots, Jail industries is looking forward to training and working more inmates and increasing our earnings in 2017.
2016 Family Reception Center Annual Report

Now in its 15th year of operation, the Family Reception Center continued to be self-sufficient in 2016. The FRC raised $3,218.16 in 2016, all from grants, donations and the sale of pictures and Christmas cards to inmates. No tax dollars were used for this program.

The money raised was used to:

- Provide activities and enhance family visits during the holidays of Easter, Fourth of July, Halloween, Thanksgiving and Christmas.
- Purchase new books to hand out to all children visiting the Family Reception Center.
- Provide refreshments to families before and after they visit their loved ones.
- Hand out hats, coats and mittens to anyone in need. All of these items were donated to the FRC.
- Provide a visitor handbook so that through communication, families and inmates learn what is going on at our facility. The families receive the same handbook that inmates do, reprinted as a Visitors Handbook.
- Provide caring and knowledgeable volunteers and relevant materials that may provide families and loved ones with helpful information and resources to improve the situation families face through incarceration of their loved ones.

Based on our continued data collection, we are indeed lessening stress. Updated data still shows that we continue to have approximately 3,200 contacts over a given year with families. Our mission and goals remain the same, to:

- Provide a comfortable, trusting, and supportive environment where inmates’ families and friends may come before or after visits to receive validation, support, and resources that may lessen the negative impact experienced through incarceration.
- Provide a setting where people experiencing incarceration of a loved one may come to receive support from others experiencing or who have experienced the same situations.
- Provide a more positive and comfortable setting for children wishing to visit.

Families continue to express how much they appreciate the FRC and how unique it is compared to other sites they have visited.

On another note, Rodney Smith, the former Jail Industries Director, retired in December of 2016. Rodney was instrumental in expanding the Jail Industries Program in new, exciting
ways. It is due to his creativity and leadership that the Jail Industries Program has diversified and grown and his impact will continue for years to come. Replacing Rodney is Michael Garcia, a career correctional officer who brings excitement and commitment to Jail Industries; he is ready to propel the program into the future and has already begun new manufacturing partnerships.

Respectfully Submitted,

Michael Garcia
Michael Garcia
Jail Industries Director
The Strafford County Community Work Program provides community services to Strafford County non-profit agencies, tax supported organizations, and government agencies. The Work Program consists of court-ordered participants who are sentenced to the program, and other Strafford County program participants such as Drug Treatment Court, Mental Health Court, Diversion Agreements, Employability Program, Probation and Parole, and Strafford County Community Corrections program clients. The program operates 7 days a week, with two crews operating at any one time. The savings broken down by each sentencing agency are as follows:

<table>
<thead>
<tr>
<th>Agency</th>
<th>Savings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Corrections</td>
<td>$146,760.00</td>
</tr>
<tr>
<td>Dover District Court</td>
<td>$76,440.00</td>
</tr>
<tr>
<td>Drug Treatment Court</td>
<td>$6,120.00</td>
</tr>
<tr>
<td>Rochester District Court</td>
<td>$9,840.00</td>
</tr>
<tr>
<td>Strafford County Superior Court</td>
<td>$20,760.00</td>
</tr>
<tr>
<td>South Eastern New Hampshire Services</td>
<td>$2,520.00</td>
</tr>
<tr>
<td>Out of County Agencies</td>
<td>$7,800.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$270,240.00</strong></td>
</tr>
</tbody>
</table>

The hours and estimated savings broken down by location of calculated work are as follows:

<table>
<thead>
<tr>
<th>Agency</th>
<th>Hours</th>
<th>Savings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strafford County Complex</td>
<td>1287</td>
<td>$19,305.00</td>
</tr>
<tr>
<td>Dover</td>
<td>1608</td>
<td>$24,120.00</td>
</tr>
<tr>
<td>Rochester</td>
<td>1840</td>
<td>$27,600.00</td>
</tr>
<tr>
<td>Somersworth</td>
<td>728</td>
<td>10,920.00</td>
</tr>
<tr>
<td>Rollinsford</td>
<td>136</td>
<td>$2,040.00</td>
</tr>
<tr>
<td>Milton</td>
<td>384</td>
<td>$5,760.00</td>
</tr>
<tr>
<td>Middleton</td>
<td>192</td>
<td>$2,880.00</td>
</tr>
<tr>
<td>Lee</td>
<td>104</td>
<td>$1,560.00</td>
</tr>
<tr>
<td>New Durham</td>
<td>48</td>
<td>$720.00</td>
</tr>
<tr>
<td>Strafford</td>
<td>120</td>
<td>$1,800.00</td>
</tr>
<tr>
<td>Barrington</td>
<td>88</td>
<td>$1,320.00</td>
</tr>
<tr>
<td>Special Olympics</td>
<td>2200</td>
<td>$33,000.00</td>
</tr>
<tr>
<td>Coast Bus</td>
<td>216</td>
<td>$3,240.00</td>
</tr>
<tr>
<td>Meals on Wheels</td>
<td>56</td>
<td>$840.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>18016</td>
<td><strong>$270,240.00</strong></td>
</tr>
</tbody>
</table>
In total while paying off fees and fines from various sentencing agencies there were 18,016 hours of community service performed in the year 2016 to Strafford County Towns and agencies. That is a lot of good done to benefit all the residents of Strafford County and beyond.

The Strafford County Community Work Program had 214 people participate in community service in 2016. Out of those participants 162 completed and 10 failed to complete in the time frame set by the sentencing court. The work program boasts a 92% completion rate for the year 2016.

In 2016, the Strafford County Community Work Program processed and sold 89 cords of hardwood, for a total sales amount of $18,780.00. In addition the Strafford County Community Work Program donated 4 cords of hardwood and numerous other items built by community service to fundraising events to benefit different county entities.

In 2016, the Strafford County Community Work Program recycled scrap metal for a total amount of $331.90. In addition, the CWP received $3750.00 for car detailing services. All revenue generated from the sale of cordwood, scrap metal and car detailing were returned to the Strafford County General Fund. The total amount returned to the fund was $19,486.90.

Throughout 2016, the Strafford County Community Work Program assisted in numerous projects and tasks both within the county and out. Some of the projects and tasks are as follows:

- Special Olympics (Winter & Summer Games / Penguin Plunge / Prep Plunge & Winni-Dip)
- Riverside Rest Home (Serve with Liberty/Eversource Project /Stained Pavement in Outdoor Resident Areas/Painted Physical Therapy Department/ Donated Handmade Wooden Crafts from SCCWP)
- Hyder Family House (Brick Walkway Dedication/ Veteran’s flag dedication / Red Day with Keller Williams)
- Community Action Program (USDA Food Distribution)
- Dover Public Library Book Sale
- Somersworth Pumpkin Festival
- Pathway Connecting Riverside Rest home and Hyder Family Hospice House)
- Rochester Housing Authority (AC Installation & Removal/Spring & Fall Clean-Up)
- Pine Hill Cemetery (Dover) and Forrest Glade Cemetery (Somersworth) Cemetery landscaping (Raking & Mowing)
- Tolend Road (Dover) Clean-Up
- Paining Hallways Rochester Middle School
- Somersworth & Dover Fire Departments (Leaf/Debris removal, Re-Cutting and Mulching of Flower Beds)
- Roadside Clean Up in various Strafford County Communities
- Snow Removal in Strafford County to include COAST Bus stops
- Rochester Opera House Chair set up and break down
- Rollinsford Town Hall Attic Restoration
- Cleared Out Record Breaking Red Maple to be Viewed and Enjoyed by General Public
- Coast Bus Shelter Snow and Ice Removal and Damage Assessment
- Cleared Out Attic and Removed All Scrap Metal to Satisfy Fire Code Requirement Due to Insurance Renovations

These are some of the projects assisted with and completed by the Strafford County Community Work Program. Please remember that this is only a small sample of the things completed by this program and its participants. The ultimate goal of the Community Work Program is to bring the Strafford County policy of professionalism and understanding into the community to accomplish the most good possible. Although each task is different, the end result is always the same COMMUNITY SERVICE.

Respectfully submitted,

Troy Chabot
Troy Chabot, Director
Strafford County Community Work Program
The Community Corrections Program is composed of several programs, all united under the same mission. We work within the criminal justice system to create a more safe community. We provide the Courts with accurate information and offer viable, cost effective pre-trial and sentencing options through a balance of enforcement and treatment strategies, while holding the offenders accountable and affording them the opportunity to become productive, law-abiding citizens. Community Corrections monitors pre-trial release and pre-trial diversion cases. We assess, supervise, and provide the necessary services for defendants. We collaborate with the criminal justice community to assist in pre-trial release decisions, promote community safety, and ensure the return to court, while using the least restrictive environment necessary. To complement these programs, Community Corrections also assesses sentenced offenders housed at the Strafford County Department of Corrections and, if possible, diverts them to intensive community-based supervision, while providing individualized treatment plans. This helps transition offenders into being productive community members, thereby helping to reduce future criminal acts while promoting a safer community and decreasing victims.

**Pretrial Assessments:** Strafford County Community Corrections completes assessments on all defendants booked into the Strafford County House of Corrections. The interview or assessments takes place as soon as possible, and is the first step in preparing the defendants’ assessment for court. The intake coordinator then uses the information gathered as a foundation to assist them when completing the report for the court. Typically the assessment contains criminal history, pending charges, address history, employment history, education, dependents, and community ties. This assessment is given to the Judge, to aide in making an informed decision when determining if bail supervision is necessary. The assessment is available for use during the defendant’s arraignment, probable cause hearings, and bail hearings. In 2016, the Regular Pretrial Program completed 712 assessments and the Mental Health Pretrial Program completed 370 assessments, on defendants booked into the jail. In total, the Strafford County Community Corrections bail supervision programs completed 1082 assessments in 2016.

- 19% of the defendants interviewed were found not acceptable
- 22% of the defendants interviewed are charged with a domestic violence crime.
- 43% of the defendants interviewed are charged with misconducts. (Violation of Probation, Breach of Bail, or failure to appear)
- 33% of the defendants interviewed are charged with a felony.
- 29% of the defendants interviewed are unemployed at time of interview.

**Pretrial Supervision:** All defendants on Strafford County Community Corrections Pretrial Supervision must comply with a standard set of conditions that we tailor to the needs of
the individual client. The court may also order specific conditions for the defendants to follow. Examples of standard conditions are:

- Checking in by telephone daily
- Reporting to our office at the discretion of the defendants Case Manager
- Refrain from the use of excessive alcohol
- Submit to mandatory random and scheduled drug testing
- Adhere to a curfew
- Electronic monitoring to include GPS or the use of remote alcohol monitoring
- Court ordered no contacts
- Notification of all changes to telephone numbers, address, and employment
- Notify the staff of any contact with Law Enforcement
- Refrain from the use of any alcohol
- Refrain from possessing firearms
- House checks to ensure compliance and verify address and living situation
- Travel Restrictions

In 2016, Community Corrections completed 678 total intakes. Of the clients placed with Pretrial Supervision, 22% were ordered from Dover Circuit Court and 58% from Rochester Circuit Court. 94.6% of the total pretrial client population appeared at their respective court dates.

**Regular Post Trial Supervision:** Community Corrections has two post-trial programs. The first is Administrative Home Confinement (AHC). This is a court ordered program where the defendant typically spends some time in jail and the remainder at home and is supervised in the community. The second program is the Step-Down Program. The idea behind this program is to encourage continued life improvements for inmates as they transition from life within the jail facility back into the community. This is accomplished by taking inmates incarcerated in the HOC who are of good behavior and attending programs. Community Corrections then files a motion on the defendant’s behalf with the court. If granted, the inmate is released into the community under the supervision of Community Corrections. Community Corrections will complete an assessment on the sentenced inmates in the jail to see if they are appropriate for either of these programs. In 2016 Community Corrections completed 44 assessments on inmates who were incarcerated at the HOC and we had a total of 41 intakes. We also had a success rate of 88%. Our most common violation was drug use at 36%.

**Regular Pretrial Diversion:** The Pretrial Diversion Program in collaboration with the Strafford County Attorney’s Office had 18 intakes and assisted in collecting $6918.60 in restitution. The Diversion Program has been created for people who have had no prior criminal dealings with the criminal justice system and who the County Attorney’s Office does not anticipate returning to the system. We had 4 clients not complete the program this year due to new charges that were brought up against them or failing to comply with the diversion agreement.
Employability Program: The Employability Program was established in 2009 brings together Community Corrections and the Division of Child Support Services (Division) in a partnership that will assist delinquent obligors to come into compliance with their child support order and help prevent civil incarceration to the Strafford County HOC. This program is the first in the State of New Hampshire and shows one more time how Strafford County stays on the cutting edge and has a seamless approach to corrections and the judicial process. In 2016, we had 11 new intakes. We assisted in collecting over $20,096 worth of child support through our office. This does not include direct payment to the Division or garnishments that are established. We average 34 clients on this program. If this program was not available, most of these individuals would have ended up in jail. The participant would not have been able to pay any child support or do job searching to gain employment. More importantly, since the program started, we have been able to collect over $440,000 in child support, according to DHHS Child Support Division.

Strafford County Community Corrections would like to acknowledge and gratefully thank the Strafford County Superior Court, Circuit Court and Family Court Judges, the County Attorney’s Office, Local Prosecutors and Defense Attorneys, The New Hampshire Public Defenders Office, Local Police Departments and the Strafford County House of Corrections for their continued support. We would also like to thank the Strafford County Board of Commissioners and County Administrator, Ray Bower for their continued support and innovative guidance. Strafford County’s Regular Supervision Pre-Trial and Post-Trial team members who exhibited dedication and professionalism in 2016:

* Denise Morin, Office Manager
* Ashley LaBounty, Administrative Assistant
* Jon Forcier, Senior Case Manager, Training Supervisor
* Sid Bird, Pretrial Supervision Officer
* Emma Paciulli, Pretrial Supervision Officer
* William Britton, Regular Supervision and Employability Program Director
* Carrie Lover Conway, Criminal Justice Programming Coordinator
In 2016 the Alternative Sentencing Programs in Strafford County experienced continued growth and programmatic enhancements. By rehabilitating and supervising offenders in the community, we save taxpayer money while maintaining public safety, thus decreasing victims, and returning offenders back into the community as law abiding citizens. The Alternative Sentencing Programs co-exist in this County as part of an overall philosophy shift to supervise and rehabilitate offenders in the community with help from the entire-County infrastructure. Without any piece of this infrastructure, these programs would not be able to operate as efficiently or as successfully as they do. This infrastructure includes; Strafford County Community Corrections, the Community Work Program, the NH Public Defenders-Dover office, the County Attorneys’ office, the Strafford County Department of Corrections, including the Therapeutic Community, the Strafford County Sheriff's Office, Southeastern NH Services, Community Partners, NH Department of Corrections Probation/Parole, and the Strafford County Superior Court, Rochester and Dover Circuit Courts and the Family Court Division. Of course, County-alternative sentencing programs require local government support and without this support from the Strafford County Delegation, Strafford County Commissioners; Chairman George Maglaras, Robert Watson, and Leo Lessard, these programs would not exist. The leadership from County Administrator Raymond Bower has been crucial over the past year as he provides the initiative and support we have needed to grow and evolve. In 2016 we will continue to seek the enhancement of our County Criminal Justice Programming and the infrastructure that supports these programs.

The Strafford County Adult Drug Treatment Court: The Strafford County Drug Court was the first Drug Court established in NH and is thus the longest running Drug Court in the state of New Hampshire. Following a year-long pilot program, the Drug Court commenced full-operations on January 19, 2006 after securing a Department of Justice grant for 3 years and was the first adult drug court in New Hampshire. The Drug Court is a specialty court program that connects felony and misdemeanor-level, substance-dependent offenders and NH State Prison Parolees who meet the same criteria, sentenced out of Strafford County Superior Court, to an integrated system of intensive alcohol and drug treatment in the community, combined with case management, community monitoring, strict court supervision and progressive incentives and sanctions. By linking participants to treatment services, the program aims to address offenders' addiction issues that led to criminal behavior, thereby reducing recidivism, and protecting public safety. Participants are monitored and linked with several outside agencies in the community as well to address specific needs based on the individual. Strafford County now receives roughly 85% of its funding through the State Grant Program established in 2016. The Drug Court is designed to be a 12 to 18 month felony-level, and a 6 to 12 month misdemeanor-level, alternative sentencing program, divided into three phases, and
followed by one year of probation. In 2016 the Drug Court population-identified drug of choice consisted of 46% heroin addiction and 83% overall Opiate addiction.

The Drug Court utilizes such programs as the Work Program, Therapeutic Community, Transitional Housing, and Re-Entry Clinicians to help support sanctioning and clinical interventions. Over the past year, the Drug Court increased from an average enrollment of 65 participants in 2015 to an average of 82 participants in 2016. The Drug Court saw an increase in the number of graduates, 31, last year compared to the previous average of 18 to 19 graduates from the program in previous years. Since 2009, Strafford County has participated in a state-wide drug court meeting where all of the drug courts from New Hampshire discuss successes and challenges, while reviewing best practice models. A background check of all our graduates found the recidivism rates three years after completion is 22 percent. This data was collected in 2014 and included everyone that began the program in November 2004 and forward. The Strafford County Adult Drug Treatment Court has graduated 186 participants since inception and maintained a headcount above 65 participants. On February 21, 2017 the Strafford County Drug Court is slated to graduate 7 more individuals from the program. For more information regarding the Drug Treatment Court please contact: Chris Gowell, Director @ 516-5172 or Carrie Lover Conway, Coordinator @ 516-7195.

**Strafford County Community Corrections Mental Health Pre-Trial and Post-Trial Supervision:** Strafford County Pre-trial Mental Health Supervision provides case management and supervision of defendants, who have been diagnosed with a mental illness, while residing in the community and awaiting trial. Through case management and supervision, the defendant is assisted to obtain and maintain appropriate mental health services and access medications to ensure stability and while in the community. Defendants are released from jail without (in most cases) having to post cash bail. Supervision consists of daily/weekly phone and/or office check-ins, case management, voluntary referrals to services, medication checks, drug screens, and mental health compliance. In 2016, The Pre-trial Mental Health Supervision program averaged 50 clients at any given time, completing 178 intakes onto the program a total of 370 assessments. In 2016, the Pre-Trial Mental Health Diversion Program averaged 4 clients and had 4 intakes. Strafford County Post-Trial Mental Health Supervision offers community-based supervision to inmates of the Strafford County Jail. The Administrative Home Confinement program is a court ordered program in which inmates are found eligible for release once sentenced from court. The Step-down Program is a jail program that provides incentives for inmates who exhibit good behavior and willingness to participate in appropriate rehabilitative programs while incarcerated. All inmates released into the community are required to wear a GPS tracking device and/or a Sobrietor. Program participants with mental illnesses are required to continue medications and mental health treatment in the community as part of conditioned release. In 2016, Mental Health Post-Trial-supervised on average 13 inmates in the community and had a total of 42 intakes for the year. For more
information regarding Mental Health Supervision, please contact Blair Rowlett, Director @ 516-5182 or Carrie Lover Conway, Coordinator @ 516-7195.

**Strafford County Rochester Circuit Court Mental Health Court Pilot Program:** This alternative sentencing program commenced operations in June 2007. The Mental Health Court provides court supervision and treatment services to mentally ill defendants to promote engagement in treatment, improve quality of life, decrease recidivism and increase community safety and awareness of mental health issues. The Mental Health Court is a 3-phase specialty court program designed for adults who have one or more misdemeanor-level and/or felony-level offenses and who are eligible for mental health treatment. The Mental Health Court involves frequent court appearances, as well as individualized treatment planning and case management. This program also awards incentives for healthy, appropriate behavior and imposes sanctions for negative behavior. The Strafford County Community Corrections program (SCCCP) has made great strides in identifying and releasing clients with Mental Health issues. In coordination with Strafford County Judges and the local mental health center, SCCCP has helped develop bail language that compels defendants to get mental health treatment as a condition of their bail. The continuity of supervision that is provided from Pre-trial to Post-trial is a major factor in the referral and success of the program. The program is used in lieu of a jail sentence and the majority of successful completions result in convictions being vacated. The Mental Health Court Team consists of Judge Susan Ashley, Thomas Velardi, Carrie Lover Conway, Blair Rowlett, David Bettencourt, Judi Rogers, and Tammy Smith. In 2016, the Mental Health Court had 11 intakes and graduated 6 participants. The Mental Health Court was an outgrowth from the Strafford County Mental Health Council. In 2007, the Council also began a Crisis Intervention Team which includes staff from the Rochester and Dover Police Departments, Community Partners and NAMI-NH. In 2008 this team became certified as a Crisis Intervention Team who responds to mental health-related police calls to ensure a more systematic, sensitive approach to persons with mental health issues. For more information regarding the Mental Health Court, please contact Blair Rowlett, Director @ 516-5182 or Carrie Lover Conway, Coordinator @ 516-7195.

**The Strafford County Habitual Offender Academy Program:** After the NH Department of Corrections eliminated funding for the “traditional state wide “Academy Program in 2009, the Strafford County Attorney’s Office identified a need for the continuation of such programming for an identified Habitual Offender (HO) population. The primary goal of the Habitual Offender Program is to help persons with a Habitual Offender charge, work towards getting their driver’s license back. This process entails guiding participants through the Department of Motor Vehicles. Those who participate in the program are also on Administrative Home Confinement through Strafford County Community Corrections Program. There are two tracks to the HO Program; one track for those who do not have any substance abuse issues and one track for those that do have substance abuse issues. Those who have a history with substance abuse are required to participate in counseling
and self-help meetings as determined by a drug and alcohol evaluation. All those who participate in the Habitual Offender Program, regardless of the track, are required to attend the Life Skills group that the program runs. All participants are required to complete 150 hours of community service, call in for nightly curfew checks, and maintain a full time job or full time schooling. In 2016, the Habitual Offender Academy Program had 18 referrals with an average daily headcount of 8 participants. For more information regarding the Academy Program, please contact Carrie Lover Conway, Coordinator @ 516-7195

Specialized Transitional Housing Program: Strafford County Specialized Transitional Housing Program opened its doors on November 16, 2009, piloting a 12 bed residence for males. Strafford County received a federal grant from the Department of Justice that provided grant funding through March 2012. In 2013, we expanded our number of male beds to 20 and have added a female transitional housing area that can house up to 8 females. We have also enhanced current staffing patterns to meet the needs of the occupancy increase and supervision needs. The focus of the Housing Program is two-fold; reduce victims in the community and reduce the recidivism rate at the House of Corrections. Strafford County recognizes the importance of providing a smooth transition from the House of Corrections back into the community. Some of the road blocks those individuals face exiting the House of Corrections are homelessness and lack of structure. The purpose of the Housing Program is to provide those individuals with a residence for up to 90 days which allows them the ample time to find employment and a stable living environment. Individuals who will be considered eligible for the program will have completed extensive programming inside the House of Corrections and will complete the screening process for the program. Residents are considered “outmates” of the House of Corrections and will have to follow strict rules in order to reside there. Residents will be subject to curfews and random drug and alcohol testing, mandated to attend in house programming, and will be expected to complete job searches every day. The Housing staff provides transportation to several self-help groups in the community. The therapeutic nature of Transitional Housing serves to reinforce positive behavior and admonish negative behavior by providing role modeling, counseling and appropriate supervision. In 2016, Transitional Housing completed 182 intakes and housed 127 male residents and 55 female residents, with an average length of stay of 41 days. For more information regarding the Specialized Transitional Housing Program, please contact Thomas Herzig, Director @516-7198 or Carrie Lover Conway, Coordinator @ 516-7195.
Strafford County’s Alternative Sentencing/Supervision Programs and Specialty Courts team members who exhibited dedication and professionalism in 2016:

* Denise Morin, Office Manager
* Ashley LaBounty Administrative Assistant
* Christopher Gowell Drug Court Program Director
* Jamie Bennett, Senior Drug Court Senior Case Manager
* Amanda Vachon, Drug Court Case Manager
* Tammy Smith, Community Partners Mental Health Liaison
* Blair Rowlett, Mental Health Programs Director
* Heather Bragdon, Mental Health Programs Senior Case Manager
* Erin Guyotte, Mental Health Programs Case Manager
* Thomas Herzig, Transitional Housing Director, Reentry Clinician
* Adam Dionne, Transitional Housing Case Manager
* Zachary Tuttle, Transitional Housing Case Manager
* Kasey Locke, Transitional Housing Case Manager
* Sidney Voge Transitional Housing Case Manager
* Carrie Lover Conway, Criminal Justice Programming Coordinator

Respectfully submitted,

Carrie Lover Conway

Carrie Lover Conway, MSW, Corrections Officer, CPM
Strafford County Criminal Justice Programming Coordinator