The year of 2015 was our 11th year of operating the new jail. The amount of direct payments from inmate boarders rose to $5,674,564.00 in 2015. All boarding revenues are deposited in Strafford County's General Fund and play an important role in keeping taxes down for the citizens in the communities we serve. Our average daily population for the year was 403 inmates, an increase from 397 in 2014 with a monthly breakdown as follows:

<table>
<thead>
<tr>
<th>Month</th>
<th>Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>373.42</td>
</tr>
<tr>
<td>February</td>
<td>387.39</td>
</tr>
<tr>
<td>March</td>
<td>408.68</td>
</tr>
<tr>
<td>April</td>
<td>423.57</td>
</tr>
<tr>
<td>May</td>
<td>409.03</td>
</tr>
<tr>
<td>June</td>
<td>418.03</td>
</tr>
<tr>
<td>July</td>
<td>414.97</td>
</tr>
<tr>
<td>August</td>
<td>411.87</td>
</tr>
<tr>
<td>September</td>
<td>424.20</td>
</tr>
<tr>
<td>October</td>
<td>401.29</td>
</tr>
<tr>
<td>November</td>
<td>385.37</td>
</tr>
<tr>
<td>December</td>
<td>379.61</td>
</tr>
</tbody>
</table>
We booked 4,530 people in 2015 (slightly lower than the 4,719 people in 2014) which included 3,280 males and 900 females. Of those, 1,909 were inmates held for Strafford County; 1,541 were pre-trial, and 368 were sentenced. There were 316 females held for the following facilities:

- N.H. State Prison 145
- Belknap County 2
- Carroll County 2
- Federal Bureau of Prisons 51
- Rockingham County 100
- Hillsborough County 11
- Merrimack County 5
- Federal Bureau of Prisons 51

There were 1,048 males incarcerated for the following facilities:

- NH State Prison 182
- Hillsborough County 11
- Carroll County 18
- Federal Bureau of Prisons 768
- Rockingham County 55
- Belknap County 2
- Merrimack County 5

We currently have contracts to house inmates for Immigration and Customs Enforcement, the U.S. Marshals Service for Maine, New Hampshire, Vermont and Massachusetts, the New Hampshire State Prison for Women, and Rockingham County. We also exchange inmates with other counties as needed to keep co-defendants separate or eliminate other conflicts of interest.

**2015 Promotions and Recognitions:**

- **Field Training Officer**
  - Dianne Lavrentios
  - Peter Njue
- **Booking Officer**
  - Travis Corriveau
  - Anthony Ford
  - Jason Ruggiero
  - Brian Shaw
- **Central Control Officer**
  - Laura Drew and
  - Thomas Jenkins
- **Officer Interpreter**
  - Elizabeth Baez
- **SRT Team Leader**
  - Joseph Darko-Mensah
  - Robert Farrell
We held our annual Employee Recognition Banquet in May of 2015. The following employees received recognition for their achievements in 2014:

**Life-Saving Awards:**

- Officer Dennis Daniels
- Officer Gillaen Nadeau
- Lt. Linda Lee
- Officer Kasey Locke
- Officer Heather Bragdon
- Officer Zachary Tuttle
- Cpl. Adam Rivera
- Officer Matt Simon
- Officer Kyle Chadbourne
- Officer Johnathan Funk

**Humanitarian Award:**

- Officer Valerie Hebert

**Food Services Employee of the Year:**

- Peter Donnelly

**Medical Department Employee of Year:**

- LPN Marc Viera

**Administrative Support Employee of the Year:**

- Ann Fournier

**Rookie of the Year:**

- Officer Thomas Jenkins

**Officer of the Year 1st Shift:**

- Officer Nicole Wilkins

**Officer of the Year 2nd Shift:**

- Officer Joseph Darko-Mensah

**Officer of the Year 3rd Shift:**

- Officer Kerry Hasty

**Supervisor of the Year Award:**

- Sergeant Robert Farrell

**Community Corrections Supervisor:**

- Mental Health Court Director Blair Rowlett

**Community Corrections Employee of The Year:**

- Officer Amanda Vachon

**Employee of the Year Award:**

- Officer Michael Clancy

**Innovation Award:**

- Officer Isabel Padial & Officer Angela Allen

**Courage and Valor Award:**

- Officer Andrew Bromfield
We continued to provide community outreach by conducting facility tours for students from Spaulding, Portsmouth, Farmington, Nute, Dover, Oyster River Cooperative, and St. Thomas High Schools, Great Bay College and UNH. Other guests included the Police Explorers, Leadership Seacoast, City Year NH, Dover Citizen’s Police Academy, and UNH Citizen’s Police Academy. We take pride in our staff and facility and enjoy showing tour participants some of the innovative programs we offer.

As part of our boarding contract, we had yearly inspections conducted by The U.S. Department of Homeland Security, Immigration and Customs Enforcement, the Federal Bureau of Prisons and the United States Marshal’s Service; these inspections serve as a way for us to gain feedback on our operations so we continue to maintain the highest possible standards. We consistently receive complements on both our staff and facility during these inspections and it is very validating when other agencies notice the level of professionalism we see in our staff members every day.

Our officers and support staff continue to be the most important part of our facility; each challenge is met with a positive attitude and their dedication and commitment are truly inspiring. It is wonderful to have such a talented and professional group of people working for the County.

Apart from the amazing work the officers and support staff do for the jail, we could not be successful without the support and diligence of the Board of County Commissioners. The Commissioners provide feedback and support to the jail staff and remind us on a regular basis that the jobs we do are important. Having County Commissioners that take a genuine interest in the staff and facility makes it a pleasure to work for them; their vision and support of innovations in corrections guides us towards the future in a way that is evident by our current success. They also show support for the officers and support staff by attending our annual employee recognition banquet and personally congratulating each award recipient.

Budget issues will continue to be a challenge, as they are for every government agency, but I have every confidence we will not only meet but exceed expectations. I am anticipating that we will continue to help the taxpayers of this County by stressing reduction of criminal behavior beyond the doors of this institution in our efforts to reintegrate those that have been separated from society.

Respectfully Submitted,

Bruce Pelkie

Bruce Pelkie, Superintendent
2015 Programs Report

Educational Programs

Education: High School Equivalency preparation and Adult Basic Education. Dover Adult Learning Center provided Adult Educational classes three days each week for a total of 19 instructional hours per week. A total of 250 inmates were enrolled in Adult Basic Education classes in 2015.

Hi-Set Exam: The State of New Hampshire is now using the Hi-Set exam for high school equivalency. SCDOC administered the Hi-Set exam to 24 inmates in 2015. 14 inmates passed all sections of the exam. 10 took and passed portions of the exam.

Special Education: Special Education was offered at SCDOC. Coded students are referred to a tutor who contracts with the local school districts to provided services to incarcerated special education students

ESOL: 2 weekly classes of English as a Second Language were offered to inmates with language barriers.

Volunteer Tutors: 2 volunteer tutors worked in the facility in 2014, providing a combined average of approximately 8 tutoring hours a week.

Enrichment Programs: Four enrichment programs each week were offered to inmates: Topics included: Writing and Poetry, Sociology, Social History, Psychology and Personal Development.

Therapeutic Community Program / Women's Recovery Program

SCDOC offers an intensive 90 day drug treatment program. Offenders enrolled in these programs are segregated from the general jail population and adhere to a strict schedule and multitude of recovery programs. Two programs are run, one for men and one for women. 121 individuals were enrolled in the Men’s or Women’s Therapeutic Community programs in 2015.

78 individuals successfully completed all requirements of the program
19 individuals failed the program
02 individuals dropped out of the program at their own request
01 individual was discharged by the court before completion
21 individuals enrolled in 2015 carried over into 2016
Substance Abuse / Behavioral Treatment Programs

Drug and Alcohol Education:  SCDOC provided weekly drug and alcohol education groups to each housing area in the jail.

Alcoholics Anonymous and Narcotics Anonymous:  AA groups for both male and female inmates were held weekly for each housing unit and daily for the TC units, this past year.  NA groups were held bi-weekly.

Anger Management Training and Life Skills Classes:  SCDOC provided 6 anger management classes and 4 life skills classes per week.

Parenting Classes:  Three Parenting classes were offered on a weekly basis; one class for female inmates and 2 classes for male inmates.

Ending the Violence Program:  Two sessions of domestic violence batterer’s intervention were offered per week

Thinking For A Change:  Two weekly sessions of this program that highlights better decision making were offered to general population inmates

Victim Impact Seminar:  This class was offered to female inmates on a weekly basis.

Take Back Your Life:  Advocates from A Safe Place and Sexual Assault Support Services conducted a weekly support group for victims of domestic violence.

Positive Options Program:  This program offers individual modules of anger management, attitude adjustment and life skills classes.  A program counselor and volunteer provided individual service to 4 inmates weekly.

IVP program:  Volunteers met bi-weekly with immigration detainees to provide education and support.

Yoga:  Two one hour classes were offered weekly.

School and Civic Tours:  School tours were offered on a regular basis.  Students from Rochester, Dover, Farmington, Milton, Oyster River, Portsmouth and Somersworth high schools all toured the jail, as did students from Great Bay College and UNH.  Several at-risk and alternative schools also toured the jail.  Civic groups such as the Citizen’s Police Academy and Seacoast Leadership also toured the jail.
Vet to Vet:  SCDOC hosts a monthly Vet to Vet meeting. Volunteer Veteran Advocates meet with inmates with prior military service to help them navigate veteran’s services and provide peer support for inmate vets.

Work Release Program Report 2015

Work Release outcomes:
25 inmates were granted work release in 2015
1 Inmate was granted childcare release in 2015
7 Inmates (35%) completed program and were discharged to early release on Step Down
7 Inmates (35%) completed program and were discharged time served
6 Inmates (30%) violated conditions of program and work / child care release rescinded
5 Inmates were carried over into 2016 and are still on program

Job Placement:
SCDOC assisted 5 eligible inmates with job search and placement into work release jobs.

Vocational Services

Pre-Employment Program (PEPP):  This program teaches inmates job search skills, helps them to prepare resumes and job applications and teaches job interview skills. 5 classes per week were held per week in 2015.

Computer Classes:  Dover Adult Learning center provided computer classes at SCDOC. 4 basic and 2 advanced classes were offered weekly.
**Spiritual Services**

A variety of Spiritual Programs were held at SCDOC in 2015:

**Clergy Visits:** Ordained clergy from various faiths ministered to inmates upon request from the inmates.

**Sunday Service:** Weekly Catholic group that meets on Sunday for the female inmates:

**Sunday Bible Study:** Weekly group for female inmates

**Monday Night Bible Study:** Bible study conducted for special population inmates

**Catholic Services:** Weekly Catholic program offered to females and to male general population units.

**Bible Study and Music Ministry:** Program for male general population that includes bible study and spiritual music.

**Catholic Counseling:** Four volunteers currently offer individual Catholic counseling to inmates.

**Buddhist Meditation:** Two volunteers facilitated a meditation program for two units.

**Spiritual Care Advisory Board:** This board made up of local spiritual leaders meet monthly to review spiritual service applications, and to ensure that best practices for spiritual care are being followed by spiritual service volunteers.

**Internships**

SCDOC hosted 5 interns in 2015, 4 undergraduate students from the University of New Hampshire and 1 graduate student from Southern NH University. Student interns were from the Justice Studies, Psychology and Social Work Programs at UNH and from the Community Mental Health Program at SNHU. During the academic year each of these interns provided approximately 16 weekly hours of service.

**Inmate Services**

**Library:** The programs department solicited and managed donations of books and educational materials for the jail library. Several thousand books were donated by various community organizations and businesses in 2015.
Inmate Newsletter: Volunteers from the Family Reception Center and Spiritual Care Board coordinated a new monthly newsletter in 2015. This newsletter is provided to all inmates and contains information on rehabilitation programs, self-help articles and prose and poetry submissions from individuals in custody here.

Law Library: 4 Law library computer stations containing Lexis Nexis NH State, Federal and Immigration Laws and word processing software were provided for inmate use.

Case Management / Discharge Planning: Case management services to assist inmates with discharge planning, linkages with community resources, admissions into substance abuse treatment and transitional housing programs as well as other transitional needs are offered to all inmates upon request.

Respectfully Submitted,

Jake Collins

Jake Collins- Assistant Superintendent, Programming

2015 Training Department Report

I am again pleased to announce that all Strafford County Correctional Officers completed the required annual 30 hours of training necessary to maintain their certification. 2015 marked another year of success and growth for the Training Department. The Career Ladder Program includes the recent promotions of two new Field Training Officers, four Booking Officers, two Central Control Officers, and our first promotion of Officer Interpreter. Five new members were added to the facility Special Reaction Team, with Sergeant Robert Farrell and Booking Officer Joseph Darko-Mensah each stepping into the position of team leader. Corporal Brent Chapple was advanced to the position of Assistant SRT Commander. Five additional staff actively participated and tested in all 54 required contact hours for their initial certification in the facility Transport and Custody Officer Program, bringing us up to an anticipated 8 certified officers. Several supervisory staff have been promoted this year, to include three new Shift Sergeants and one new Shift Corporal. Shift Supervisors have collectively assisted the Training Department with the hiring and training of several great new officers this year.

The facility orientation curriculum is finding continued success by continuing to change and adapt. Every Field Training Officer continues to assist with orientation by instructing a class and introducing themselves to new staff prior to the start of on the job training. Several staff members have continued to instruct at the New Hampshire Association of Counties Correctional Academy. We have had a total of seven officers attend and graduate from the Academy this year.
The training department introduced new and revised programs to supervisors and staff alike this year to include Contraband Detection, Report Writing, Cultural Awareness, Managing Inmates with Mental Health Needs, Conducting Effective Security Rounds, Communication Skills, and Suicide Prevention, and Emergency Inmate Transport. CPR/1st Aid training has expanded to include Infant and Child CPR and AED, and Use of Force courses have taken on more situational and scenario-based components that staff seemed to learn from greatly. We also sent several officers to instructor-level training in Physical Fitness Testing, Defensive Tactics, Patrol Rifle, Taser, and Pepperball.

With all of the positive departmental growth and a solid training plan already in place, I have every expectation that 2016 will be an excellent year in training.

Respectfully Submitted,

Robert Hayden
Robert Hayden, Training Lieutenant

2015 Jail Industries Annual Report

In 2015 Strafford County Jail Industries program trained and worked 64 inmates for a total of 19,785 hours. An additional 45 inmates worked for a total of 9,384 hours in our laundry department. Inmates were taught and learned many important vocational skills to include hand soldering, product assembly, packaging and heat sealing, product inspection, commercial sewing, screen printing, embroidery and laundry operations.

In addition to our existing accounting centers Jail Industries added embroidery to its program in 2015. Inmates learned how to set up and operate an embroidery machine while creating and selling custom embroidered apparel to local clubs, organizations, churches, county and state entities.

Inmates were prepared for release by developing high end manufacturing skills that are always in demand. They were provided work references and job placement assistance whenever possible and assistance with securing their Social Security card. Jail Industries also maintained a mandatory savings account for each worker with half of all monies earned saved and ready for the inmate to collect upon their release.

Jail Industries went through a full audit in 2015 and remained in full compliance with The Bureau of Justice certification.
Jail Industries Gross Earnings for 2015 by Customer

<table>
<thead>
<tr>
<th>Customer</th>
<th>Earnings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Airmar Technologies</td>
<td>$43,856.43</td>
</tr>
<tr>
<td>Ashby Cross</td>
<td>$7,420.32</td>
</tr>
<tr>
<td>Cocheco Valley</td>
<td>$2,566.68</td>
</tr>
<tr>
<td>Diacom Corp.</td>
<td>$39,951.29</td>
</tr>
<tr>
<td>Elecyr Corp.</td>
<td>$976.42</td>
</tr>
<tr>
<td>Hyder Hospice</td>
<td>$2,588</td>
</tr>
<tr>
<td>Screen Printing and Embroidery</td>
<td>$22,109.20</td>
</tr>
<tr>
<td>Sgt. Knots</td>
<td>$41,051.89</td>
</tr>
<tr>
<td>Stonewall Kitchen</td>
<td>$5,711.52</td>
</tr>
<tr>
<td>Sulzer Mixpac USA</td>
<td>$29,376.27</td>
</tr>
<tr>
<td>Warner Power LLC</td>
<td>$3,998.32</td>
</tr>
</tbody>
</table>

The program grossed $199,606.34 in 2015 as well as providing laundry services for the Jail and County Rest Home, not included in that total. With the addition of Stonewall Kitchen to our list of private sector partners in 2015 and the forecast of increased business with our Embroidery operation Jail industries is looking forward to training and working more inmates and increasing our earnings in 2015.

The Family Reception Center 2015 Annual Report

Now in its 14th year of operation the Family Reception Center continued to be self-sufficient, in 2015. The FRC raised $2,082.50 in 2015, all from grants, donations and the sale of pictures and Christmas cards to inmates. No Tax dollars were used for this program. The money raised was used to:

- Provide activities and enhance family visits during the holidays of Easter, Fourth of July, Halloween, Thanksgiving, and Christmas.
- Purchase new books to hand out to all children visiting the Family Reception Center.
- Provide refreshments to families before and after they visit their loved ones.
- Hand out hats, coats and mittens to anyone in need. All of these items were donated to the FRC.
- Provide a visitor handbook so that through communication, families and inmates learn what is going on at our facility. The families receive the same handbook that inmates do; reprinted as a Visitors Handbook.
- Provide caring and knowledgeable volunteers and relevant materials that may provide families and loved ones with helpful information and resources to improve the situation familie’s face through incarceration of their loved ones.
Based on our continued data collection we are indeed lessening stress. Updated data still shows that we continue to have approximately 3,200 contacts over a given year with families. Our mission and goals remain the same, to:

- Provide a comfortable, trusting, and supportive environment where inmates’ families and friends may come before or after visits to receive validation, support, and resources that may lessen the negative impact experienced through incarceration.
- Provide a setting where people experiencing incarceration of a loved one may come to receive support from others experiencing or who have experienced the same situations.
- Provide a more positive and comfortable setting for children wishing to visit.

Families continue to express how much they appreciate the FRC and how unique it is compared to other sites they have visited.

Respectfully Submitted,

Rodney Smith  
Rodney, Smith  
Jail Industries Director

2015 COMMUNITY WORK PROGRAM ANNUAL REPORT

The Strafford County Community Work Program provides community services to Strafford County non-profit agencies, tax supported organizations, and government agencies. The Work Program consists of court-ordered participants who are sentenced to the program, and other Strafford County program participants such as Drug Treatment Court, Mental Health Court, Diversion Agreements, Employability Program, Probation and Parole, and Strafford County Community Corrections program clients. The program operates 7 days a week, with two crews operating at any one time. The savings broken down by each sentencing agency are as follows:

<table>
<thead>
<tr>
<th>Agency</th>
<th>Savings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Corrections</td>
<td>$69,470</td>
</tr>
<tr>
<td>Dover District Court</td>
<td>$48,280</td>
</tr>
<tr>
<td>Superior Court</td>
<td>$12,535</td>
</tr>
<tr>
<td>Drug Treatment Court</td>
<td>$11,040</td>
</tr>
<tr>
<td>Rochester District Court</td>
<td>$6,990</td>
</tr>
<tr>
<td>Probation / Parole Dept.</td>
<td>$3,640</td>
</tr>
<tr>
<td>Out of County Agencies</td>
<td>$4,325</td>
</tr>
</tbody>
</table>
The hours and estimated savings broken down by location of calculated work are as follows:

<table>
<thead>
<tr>
<th>Location</th>
<th>Hours</th>
<th>Savings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strafford County Complex</td>
<td>7,682.0</td>
<td>$115,230.00</td>
</tr>
<tr>
<td>Hyder House</td>
<td>2,040.0</td>
<td>$30,600.00</td>
</tr>
<tr>
<td>Dover</td>
<td>1,394.0</td>
<td>$20,910.00</td>
</tr>
<tr>
<td>Somersworth</td>
<td>440.0</td>
<td>$6,600.00</td>
</tr>
<tr>
<td>Rochester</td>
<td>608.0</td>
<td>$9,120.00</td>
</tr>
<tr>
<td>Middleton</td>
<td>472.0</td>
<td>$7,080.00</td>
</tr>
<tr>
<td>Milton</td>
<td>744.0</td>
<td>$11,160.00</td>
</tr>
<tr>
<td>Farmington</td>
<td>255.0</td>
<td>$3,825.00</td>
</tr>
<tr>
<td>Madbury</td>
<td>120.0</td>
<td>$1,800.00</td>
</tr>
<tr>
<td>Barrington</td>
<td>95.0</td>
<td>$1,425.00</td>
</tr>
<tr>
<td>New Durham</td>
<td>112.0</td>
<td>$1,680.00</td>
</tr>
<tr>
<td>Lee</td>
<td>34.0</td>
<td>$510.00</td>
</tr>
<tr>
<td>Rollinsford</td>
<td>336.0</td>
<td>$5,040.00</td>
</tr>
<tr>
<td>Out-of-County</td>
<td>1,296.0</td>
<td>$19,440.00</td>
</tr>
</tbody>
</table>

Total                   | 15,628.0 | $203,820.00

There were a total of 306 participants from the various programs that participated in the Strafford County Community Work Program in 2015, that included 231 males and 75 females.

The successful completion of the court-ordered participants for 2015 was 79%, with 184 males and 59 females completing their court-ordered amount of hours within the time frame that the court established.

The failure rate for 2015 was 21%, with 47 males and 16 females failing to complete their court-ordered hours in a timely fashion.

In 2015, the Strafford County Community Work Program processed and sold 89 cords of hardwood, for a total sales amount of $18,825.00. In addition the Strafford County Community Work Program donated 5 cords of hardwood to fundraising efforts for Strafford County.

In 2015, the Strafford County Community Work Program recycled scrap metal for a total amount of $1,319.88. In addition, the CWP received $370.00 for car detailing services as well as $200.00 for the construction and sale of two wooden picnic tables. All revenue generated from the sale of cordwood, scrap metal, car detailing and picnic tables was
returned to the Strafford County General Fund. The total amount returned to the fund was $20,614.88.

Throughout 2015, the Strafford County Community Work Program assisted in numerous projects and tasks both within the county and out. Some of the projects and tasks are as follows:

- Special Olympics (Winter & Summer Games / Penguin Plunge / Prep Plunge & Winni-Dip)
- Riverside Rest Home (Sensory Garden / Serve with Liberty/Eversource Project / Kiosk / Donated Handmade Wooden Crafts from SCCWP)
- Hyder House (All interior painting / Water damage clean-up/Red Day with Keller Williams)
- Community Action Program (USDA Food Distribution / Move Assistance)
- Dover Public Library Book Sale
- Somersworth Pumpkin Festival
- Restoration of Roger Allen Park in Rochester, NH
- Rochester Housing Authority (AC Installation & Removal / Move Assistance)
- Dover and Somersworth Cemetery landscaping (Raking & Mowing)
- Milton Nute High school Classroom Painting
- Crafted bird houses for County Complex grounds
- Assisted Rollinsford Forestry with invasive plant species
- Roadside Clean Up in various Strafford County Communities
- Snow Removal in Strafford County to include COAST Bus stops
- Rochester Opera House seat set up and break down
- Willand Pond Clean up

These are just some of the projects that the Strafford County Community Work Program was involved with in 2015. We look forward to working with the communities in which we serve in 2016.

Respectfully submitted,

Troy Chabot  
Troy Chabot, Director  
Community Work Program
The Community Corrections Program is composed of several programs, all united under the same mission. We work with the criminal justice system to create a safe community. We provide the Courts with accurate information and offer viable, cost effective pre-trial and sentencing options through a balance of enforcement and treatment strategies, while holding the offenders accountable and affording them the opportunity to become productive, law-abiding citizens. Community Corrections monitors pre-trial release and pre-trial diversion cases. We assess, supervise, and provide the necessary services for defendants. We collaborate with the criminal justice community to assist in pre-trial release decisions, promote community safety, and ensure the return to court, while using the least restrictive environment necessary. To complement these programs, Community Corrections also assesses sentenced offenders housed at the Strafford County Department of Corrections and, if possible, diverts them to intensive community-based supervision, while providing individualized treatment plans. This helps transition offenders into being productive community members, thereby helping to reduce future criminal acts while promoting a safer community and decreasing victims.

**Pretrial Assessments:** Strafford County Community Corrections completes assessments on all defendants booked into the Strafford County House of Corrections. The interview or assessments takes place as soon as possible, and is the first step in preparing the defendants’ assessment for court. The intake coordinator then uses the information gathered as a foundation to assist them when completing the report for the court. Typically the assessment contains criminal history, pending charges, address history, employment history, education, dependents, and community ties. This assessment is given to the Judge, to aide in making an informed decision when determining if bail supervision is necessary. The assessment is available for use during the defendant’s arraignment, probable cause hearings, and bail hearings. In 2015, the Regular Pretrial Program completed 694 assessments and the Mental Health Pretrial Program completed 408 assessments, on defendants booked into the jail. In total, the Strafford County Community Corrections bail supervision programs completed 1102 assessments in 2015.

- 19% of the defendants interviewed were found not acceptable
- 22% of the defendants interviewed are charged with a domestic violence crime.
- 43% are charged with misconducts.
  (Violation of Probation, Breach of Bail, or failure to appear)
- 33 % of the defendants interviewed are charged with a felony.
- 29% of the defendants interviewed are unemployed
**Pretrial Supervision:** All defendants on Strafford County Community Corrections Pretrial Supervision must comply with a standard set of conditions that we tailor to the needs of the individual client. The court may also order specific conditions for the defendants to follow. Examples of standard conditions are:

- Checking in by telephone daily
- Reporting to our office at the discretion of the defendants Case Manager
- Refrain from the use of excessive alcohol
- Submit to mandatory random and scheduled drug testing
- Adhere to a curfew
- Electronic monitoring to include GPS or the use of remote alcohol monitoring
- Court ordered no contacts
- Notification of all changes to telephone numbers, address, and employment
- Notify the staff of any contact with Law Enforcement
- Refrain from the use of any alcohol
- Refrain from possessing firearms
- House checks to ensure compliance and verify address and living situation
- Travel Restrictions

Community Corrections completed 396 total intakes. Of the clients placed with Pretrial Supervision, 22% were ordered from Dover Circuit Court and 58% from Rochester Circuit Court. Of the 203 cases that were closed in 2015, 70% of the clients successfully completed and did not have a violation that caused termination from the program. Most importantly, 94.3% of the total pretrial client population appeared at their respective court dates.

**Regular Post Trial Supervision:** Community Corrections has two post-trial programs. The first is Administrative Home Confinement (AHC). This is a court ordered program where the defendant typically spends some time in jail and the remainder at home and is supervised in the community. The second program is the Step-Down Program. The idea behind this program is to encourage continued life improvements for inmates as they transition from life within the jail facility back into the community. This is accomplished by taking inmates incarcerated in the HOC who are of good behavior and attending programs. Community Corrections then files a motion on the defendant’s behalf with the court. If granted, the inmate is released into the community under the supervision of Community Corrections. Community Corrections will complete an assessment on the sentenced inmates in the jail to see if they are appropriate for either of these programs. In 2015 Community Corrections completed 80 assessments on inmates who were incarcerated at the HOC and we had a total of 60 intakes. We also had a success rate of 88%. Our most common violation was drug use at 47%.

**Regular Pretrial Diversion:** The Pretrial Diversion Program in collaboration with the Strafford County Attorney’s Office had 33 intakes and assisted in collecting $2,808 in restitution. The Diversion Program has been created for people who have had no prior criminal dealings with the criminal justice system and who the County Attorney’s Office...
does not anticipate returning to the system. We had 8 clients not complete the program this year due to new charges that were brought up against them or failing to comply with the diversion agreement.

**Employability Program:** The Employability Program was established in 2009 brings together Community Corrections and the Division of Child Support Services (Division) in a partnership that will assist delinquent obligors to come into compliance with their child support order and help prevent civil incarceration to the Strafford County HOC. This program is the first in the State of New Hampshire and shows one more time how Strafford County stays on the cutting edge and has a seamless approach to corrections and the judicial process. In 2015, we had 13 new intakes. We assisted in collecting over $17,338 worth of child support through our office. This does not include direct payment to the Division or garnishments that are established. We average 30 clients on this program. If this program was not available, most of these individuals would have ended up in jail. The participant would not have been able to pay any child support or do job searching to gain employment. More importantly, since the program started, we have been able to collect over $420,000 in child support, according to DHHS Child Support Division.

Strafford County Community Corrections would like to acknowledge and gratefully thank the Strafford County Superior Court, Circuit Court and Family Court Judges, the County Attorney’s Office, Local Prosecutors and Defense Attorneys, The New Hampshire Public Defenders Office, Local Police Departments and the Strafford County House of Corrections for their continued support. We would also like to thank the Strafford County Board of Commissioners and the County Administrator, Ray Bower for their continued support and innovative guidance. Strafford County’s Regular Supervision- Pretrial and Post Trial team members who exhibited dedication and professionalism in 2015:

* Denise Morin, Office Manager - *Kaile Mansir, Administrative Assistant
  * Jon Forcier, Senior Case Manager, Training Supervisor
  * Sid Bird, Pretrial Supervision Officer - *Ryan Bubar, Pretrial Supervision Officer
  * William Britton, Regular Supervision and Employability Program Director
  * Carrie Lover Conway, Criminal Justice Programming Coordinator

Respectfully Submitted,

William Britton

William Britton, Director
In 2015 the Alternative Sentencing Programs in Strafford County experienced continued growth and programmatic enhancements. By rehabilitating and supervising offenders in the community, we save taxpayer money while maintaining public safety, thus decreasing victims, and returning offenders back into the community as law abiding citizens. The Alternative Sentencing Programs co-exist in this County as part of an overall philosophy shift to supervise and rehabilitate offenders in the community with help from the entire-County infrastructure. Without any piece of this infrastructure, these programs would not be able to operate as efficiently or as successfully as they do. This infrastructure includes; Strafford County Community Corrections, the Community Work Program, the NH Public Defenders-Dover office, the County Attorneys’ office, the Strafford County Department of Corrections, including the Therapeutic Community, the Strafford County Sheriff’s Office, Southeastern NH Services, Community Partners, NH Department of Corrections Probation/Parole, and the Strafford County Superior Court, Rochester and Dover Circuit Courts and the Family Court Division. Of course, County-alternative sentencing programs require local government support and without this support from the Strafford County Delegation, Strafford County Commissioners; Chairman George Maglaras, Robert Watson, and Leo Lessard, these programs would not exist. The leadership from County Administrator Raymond Bower has been crucial over the past year as he provides the initiative and support we have needed to grow and evolve. In 2016 we will continue to seek the enhancement of our County Criminal Justice Programming and the infrastructure that supports these programs.

The Strafford County Adult Drug Treatment Court: The Strafford County Drug Court celebrated its 10 year anniversary last year in 2014. Following a year-long pilot program, the Drug Court commenced full-operations on January 19, 2006 after securing a Department of Justice grant for 3 years and was the first adult drug court in New Hampshire. The Drug Court is a specialty court program that connects felony and misdemeanor-level, substance-dependent offenders and NH State Prison Parolees who meet the same criteria, sentenced out of Strafford County Superior Court, to an integrated system of intensive alcohol and drug treatment in the community, combined with case management, community monitoring, strict court supervision and progressive incentives and sanctions. By linking participants to treatment services, the program aims to address offenders' addiction issues that led to criminal behavior, thereby reducing recidivism, and protecting public safety. The Drug Court is designed to be a 12 to 18 month felony-level, and a 6 to 12 month misdemeanor-level, alternative sentencing program, divided into three phases, and followed by one year of probation. In 2015 the Drug Court population-identified drug of choice consisted of 43.2% heroin addiction and 77.4% overall Opiate addiction.
The Drug Court utilizes such programs as the Work Program, Therapeutic Community, Transitional Housing, and Re-Entry Clinicians to help support sanctioning and clinical interventions. Over the past year, the Drug Court held steady with an average enrollment of 65 participants and an average of 18 to 19 graduates from the program each year. Since 2009, Strafford County has participated in a state-wide drug court meeting where all of the drug courts from New Hampshire discuss successes and challenges, while reviewing best practice models. A background check of all our graduates found the recidivism rates three years after completion is 22 percent. This data was collected in 2014 and included everyone that began the program in November 2004 and forward. The Strafford County Adult Drug Treatment Court has graduated 155 participants since inception and maintained a head count above 65 participants. For more information regarding the Drug Treatment Court please contact: Alex Casale, Director @ 516-7193 or Carrie Lover Conway, Coordinator @ 516-7195.

**Strafford County Community Corrections Mental Health Pre-Trial and Post-Trial Supervision:** Strafford County Pre-trial Mental Health Supervision provides case management and supervision of defendants, who have been diagnosed with a mental illness, while residing in the community and awaiting trial. Through case management and supervision, the defendant is assisted to obtain and maintain appropriate mental health services and access medications to ensure stability and while in the community. Defendants are released from jail without (in most cases) having to post cash bail. Supervision consists of daily/weekly phone and/or office check-ins, case management, voluntary referrals to services, medication checks, drug screens, and mental health compliance. In 2015, The Pre-trial Mental Health Supervision program averaged 52 clients at any given time, completing 188 intakes onto the program a total of 408 assessments. In 2015, the Pre-Trial Mental Health Diversion Program averaged 12 clients and had 12 intakes. Strafford County Post-Trial Mental Health Supervision offers community based supervision to inmates of the Strafford County Jail. The Administrative Home Confinement program is a court ordered program in which inmates are found eligible for release once sentenced from court. The Step-down Program is a jail program that provides incentives for inmates who exhibit good behavior and willingness to participate in appropriate rehabilitative programs while incarcerated. All inmates released into the community are required to wear a GPS tracking device and/or a Sobrietor. Program participants with mental illnesses are required to continue medications and mental health treatment in the community as part of conditioned release. In 2015, Mental Health Post Trial-supervised on average 8 inmates in the community and had a total of 33 intakes for the year. For more information regarding Mental Health Supervision, please contact Blair Rowlett, Director @ 516-5182 or Carrie Lover Conway, Coordinator @ 516-7195.

**Strafford County Rochester Circuit Court Mental Health Court Pilot Program:** This alternative sentencing program commenced operations in June 2007. The Mental Health Court provides court supervision and treatment services to mentally ill defendants to promote engagement in treatment, improve quality of life, decrease recidivism and increase community safety and awareness of mental health issues. The Mental Health
Court is a 3-phase specialty court program designed for adults who have one or more misdemeanor-level and/or felony-level offenses and who are eligible for mental health treatment. The Mental Health Court involves frequent court appearances, as well as individualized treatment planning and case management. This program also awards incentives for healthy, appropriate behavior and imposes sanctions for negative behavior. The Strafford County Community Corrections program (SCCCP) has made great strides in identifying and releasing clients with Mental Health issues. In coordination with Strafford County Judges and the local mental health center, SCCCP has helped develop bail language that compels defendants to get mental health treatment as a condition of their bail. The continuity of supervision that is provided from Pre-trial to Post-trial is a major factor in the referral and success of the program. The program is used in lieu of a jail sentence and the majority of successful completions result in convictions being vacated. The Mental Health Court Team consists of Judge Susan Ashley, Thomas Velardi, Carrie Lover Conway, Blair Rowlett, David Bettencourt, Judi Rogers, and Tammy Smith. In 2015, the Mental Health Court had 9 intakes and graduated 7 participants. The Mental Health Court was an outgrowth from the Strafford County Mental Health Council. In 2007, the Council also began a Crisis Intervention Team which includes staff from the Rochester and Dover Police Departments, Community Partners and NAMI-NH. In 2008 this team became certified as a Crisis Intervention Team who responds to mental health-related police calls to ensure a more systematic, sensitive approach to persons with mental health issues. For more information regarding the Mental Health Court, please contact Blair Rowlett, Director @ 516-5182 or Carrie Lover Conway, Coordinator @ 516-7195.

The Strafford County Habitual Offender Academy Program: After the NH Department of Corrections eliminated funding for the “traditional state wide “Academy Program in 2009, the Strafford County Attorney’s Office identified a need for the continuation of such programming for an identified Habitual Offender (HO) population. The primary goal of the Habitual Offender Program is to help persons with a Habitual Offender charge, work towards getting their driver’s license back. This process entails guiding participants through the Department of Motor Vehicles. Those who participate in the program are also on Administrative Home Confinement through Strafford County Community Corrections Program. There are two tracks to the HO Program; one track for those who do not have any substance abuse issues and one track for those that do have substance abuse issues. Those who have a history with substance abuse are required to participate in counseling and self-help meetings as determined by a drug and alcohol evaluation. All those who participate in the Habitual Offender Program, regardless of the track, are required to attend the Life Skills group that the program runs. All participants are required to complete 150 hours of community service, call in for nightly curfew checks, and maintain a full time job or full time schooling. In 2015, the Habitual Offender Academy Program had 17 referrals with an average daily headcount of 8 participants. For more information regarding the Academy Program, please contact Carrie Lover Conway, Coordinator @ 516-7195.
Specialized Transitional Housing Program: Strafford County Specialized Transitional Housing Program opened its doors on November 16, 2009, piloting a 12 bed residence for males. Strafford County received a federal grant from the Department of Justice that provided grant funding through March 2012. In 2013, we expanded our number of male beds to 20 and have added a female transitional housing area that can house up to 8 females. We have also enhanced current staffing patterns to meet the needs of the occupancy increase and supervision needs. The focus of the Housing Program is two-fold; reduce victims in the community and reduce the recidivism rate at the House of Corrections. Strafford County recognizes the importance of providing a smooth transition from the House of Corrections back into the community. Some of the road blocks those individuals face exiting the House of Corrections are homelessness and lack of structure. The purpose of the Housing Program is to provide those individuals with a residence for up to 90 days which allows them the ample time to find employment and a stable living environment. Individuals who will be considered eligible for the program will have completed extensive programming inside the House of Corrections and will complete the screening process for the program. Residents are considered “outmates” of the House of Corrections and will have to follow strict rules in order to reside there. Residents will be subject to curfews and random drug and alcohol testing, mandated to attend in house programming, and will be expected to complete job searches every day. The Housing staff provides transportation to several self-help groups in the community. The therapeutic nature of Transitional Housing serves to reinforce positive behavior and admonish negative behavior by providing role modeling, counseling and appropriate supervision. In 2015, Transitional Housing completed 166 intakes and housed 122 male residents and 44 female residents, with an average length of stay of 31 days. For more information regarding the Specialized Transitional Housing Program, please contact Thomas Herzig, Director @516-7198 or Carrie Lover Conway, Coordinator @ 516-7195.

Re-Entry Clinicians: Strafford County was awarded a one (1) year grant in the amount of $160,730 through The Second Chance Act Federal Grant Program through September, 2011. Strafford County was invited to extend this grant through 2015 and received $500,000 in funds. This grant has allowed Strafford County Community Corrections to hire 2 full time Re-Entry Clinicians along with other ancillary services to benefit re-entry. The Second Chance Act of 2007 provides a comprehensive response to the increasing number of people who are released from prison and jail into communities and the subsequent challenges communities face as offenders attempt to reintegrate into society. A combination of trends in sentencing, incarceration, and post-release supervision has brought prisoner reentry to the forefront of discussion among policy makers, practitioners, and researchers. Without consistent support systems, access to resources, and positive intervention, a newly released offender is at risk to return to a life of crime therefore creating more victims of crime in our local community. A national average suggests a drug court participant commits 105 crimes before entering the program. Re-entry and transitional services allows for additional resources to be dedicated to
prisoner/community integration, thus decreasing the potential number of victims associated with criminal activity. Further, many offenders have substance abuse or mental health problems that require immediate and persistent attention. Through this grant award, Strafford County will continue to build upon its overall therapeutic approach towards public safety and offender-community reintegration. For more information regarding Re-Entry, please contact Thomas Herzig, Re-Entry Specialist @516-7198 or Carrie Lover Conway, Coordinator @ 516-7195.

Strafford County’s Alternative Sentencing/Supervision Programs and Specialty Courts team members who exhibited dedication and professionalism in 2015:

* Denise Morin, Office Manager
  * Kaile Mansir, Administrative Assistant
  * Alex Casale, Drug Court Program Director
  * Jamie Bennett, Drug Court Senior Case Manager
  * Christopher Gowell, Drug Court Case Manager
  * Tammy Smith, Community Partners Mental Health Liaison
  * Blair Rowlett, Mental Health Programs Director
  * Amanda Vachon, Mental Health Programs Senior Case Manager
  * Erin Guyotte, Mental Health Programs Case Manager
  * Thomas Herzig, Transitional Housing Director, Reentry Clinician
  * Adam Dionne, Transitional Housing Case Manager
  * Zachary Tuttle, Transitional Housing Case Manager
  * Kasey Locke, Transitional Housing Case Manager
  * Heather Bragdon, Transitional Housing Case Manager
  * Carrie Lover Conway, Criminal Justice Programming Coordinator

Respectfully submitted,

Carrie Lover Conway

Carrie Lover Conway, MSW, Corrections Officer, CPM Strafford County Criminal Justice Programming Coordinator