The year of 2014 was our 10th year of operating the new jail. The amount of direct payments from inmate boarders rose to $4,995,124 in 2014. All boarding revenues are deposited in Strafford County’s General Fund and are an important part of keeping taxes down for the citizens in the communities we serve. Our average daily population for the year was 397 inmates, an increase from 366 in 2013 with a monthly break down as follows:

- January: 361.71
- February: 365.07
- March: 372.19
- April: 416.63
- May: 433.87
- June: 421.53
- July: 430.55
- August: 421.90
- September: 404.40
- October: 395.61
- November: 382.27
- December: 359.26
We booked 4,719 people in 2014 (slightly higher than the 4,621 people in 2013) which included 3,805 males and 914 females. Of those, 1,665 were inmates held for Strafford County; 1,309 were pre-trial, and 356 were sentenced. There were 308 females held for the following facilities:

- N.H. State Prison: 126
- Belknap County: 1
- Carroll County: 3
- Federal Bureau of Prisons: 36
- Rockingham County: 120
- Hillsborough County: 21
- Merrimack County: 1

There were 1,048 males incarcerated for the following facilities:

- NH State Prison: 179
- Hillsborough County: 23
- Carroll County: 18
- Federal Bureau of Prisons: 737
- Rockingham County: 70
- Belknap County: 4
- Merrimack County: 10

We currently have contracts to house inmates for Immigration and Customs Enforcement, the U.S. Marshals Service for Maine, New Hampshire, Vermont and Massachusetts, the New Hampshire State Prison for Women and Rockingham County. We also exchange inmates with other counties as needed to keep co-defendants separate or eliminate other conflicts of interest.

Training Department: 2014

I am again pleased to announce that all Strafford County Correctional Officers completed the required annual 30 hours of training necessary to maintain their certification. 2014 was a year of change and relationship building for the Training Department. The Career Ladder Program includes the recent promotions of one new Field Training Officer, two Booking Officers, and one Central Control Officer. One new Officer has been fully trained and approved in the capacity of facility Officer in Charge (OIC). Six new members were added to the facility Special Reaction Team, with Corporal Adam Rivera and FTO Brent Chapple each continuing to develop in the position of team leader. Each active SRT member received instructor-level training and certification in team operations, cell extraction and riot control through Safari land training this year. Shift Supervisors have collectively taken a more active role in the hiring, training, and promotion process by assisting me with initial interviews, orientation class instruction, and oral boards.

The facility orientation curriculum for newly hired correctional officers has been incredibly successful due to facility staff and members of several other county programs taking a genuine interest in fostering staff development from day one. Every Field
Training Officer continues to assist with orientation by instructing a class and introducing themselves to new staff prior to the start of on the job training. Several staff members have stepped up once again to instruct at the New Hampshire Association of Counties Correctional Academy. We have had a total of seven officers attend and graduate from the Academy this year, with the 96th County Corrections Academy being held at our facility.

The training department introduced new programs to supervisors and staff alike this year to include Dealing with Difficult People, Harassment Prevention, SRT Introduction, and an introduction to the Relias Corrections Online Training Collaborative, which includes over two hundred ACA approved courses. Other updated training programs included Officer Professionalism, Use of Force, Anatomy of a Setup, Pepperball, Cultural Diversity and Awareness, Hostage Negotiation, Defensive Tactics, and an introduction to the Relias Corrections Online Training Collaborative, which includes over two hundred ACA approved courses. Other updated training programs included Officer Professionalism, Use of Force, Anatomy of a Setup, Pepperball, Cultural Diversity and Awareness, Hostage Negotiation, Defensive Tactics, and a completely new Oleoresin Capsicum course, many of which were developed and presented by new instructors from our supervisory and career ladder staff. The training department’s greatest accomplishment this year has been the growth of the relationship and sharing of resources between our Department of Corrections and other departments, both internal and external. Nursing and Community Corrections staff have actively taken part in facility training, and new training coordinators have been placed in both departments. We have also continued an excellent relationship with the Strafford County Sheriff’s Office; Deputy Roland Morin, in conjunction with Gary DiMartino and Attorney Harry Starbranch, has been instrumental in the development of our facility Transport and Custody Program. Sig Sauer Academy, their Training Director Adam Painchaud, and Chief Ducharme of Rollinsford Police Department have also been vital in establishing our facility firearms program. We now have two certified facility firearms instructors, one pistol armorer, and the first three fully certified Transport and Custody Officers in the state of New Hampshire. We have also strengthened our relationships with the other New Hampshire county Department of Corrections, FCI Berlin, the Department of Justice, and the Strafford County Regional Tactical Operations Unit.

With all of the positive departmental growth and new relationships built, I have every indication that 2015 will be an even more productive year in training than 2014 was.

Respectfully Submitted,

Robert Hayden

Robert Hayden, Training Sergeant
2014 Promotions and Recognitions:

Field Training Officer: Officer Kerrie Hasty

Booking Officer: Officer Craig Kimball Officer Matthew Kimball

Central Control Officer: Officer Brian Veit

Selected SRT Officers: Officer Elizabeth Baez Officer Kyle Chadbourne Officer Craig Kimball Officer Matthew Kimball Officer Brian Veit Officer Nicole Wilkins

NHAC Correctional Academy Graduates: Officer Elizabeth Baez Officer Erin Guyotte Officer Michael Kenyon Officer Matthew Kimball Officer Diane Lavrentios Officer Jason Ruggiero Officer Matthew Simon

We held our annual Employee Recognition Banquet in May of 2014. The following employees received recognition for their achievements in 2013:

Life-Saving Award:
Corporal Kevin Bowdridge Officer Travis Corriveau
Officer Ryan Bubar Officer David Lapanne
Officer Gillaen Nadeau Officer Nicole Wilkins
Officer Craig Kimball Officer Brent Chapple
Officer Brian Veit Officer Justin Collins
Officer Jeff Kennie Officer Michael Garcia

Food Services Employee of the Year: Peter Donnelly

Medical Department Employee of Year: LPN Marc Viera
Community Corrections Administrative Support Employee of the Year:  Denise Morin

Rookie of the Year:  Officer Elizabeth Baez

Officer of the Year 1st Shift:  Officer Kerrie Hasty

Officer of the Year 2nd Shift:  Officer Brent Chapple

Officer of the Year 3rd Shift:  Officer Joshua Brown

Supervisor of the Year Award:  Corporal Leonard Nadeau

Community Corrections Supervisor of the Year:  Carrie Conway, Criminal Justice Coordinator

Community Corrections Employee of The Year:  Blair Rowlett, Director Mental Health Supervision

Employee of the Year Award:  Officer Travis Corriveau

We continued to provide community outreach by conducting facility tours for students from Spaulding, Portsmouth, Farmington, Nute, Dover, Oyster River Cooperative, and St. Thomas High Schools, Great Bay College and UNH. Other guests included the Police Explorers, Leadership Seacoast, City Year NH, Dover Citizen’s Police Academy, and UNH Citizen’s Police Academy. We take pride in our staff and facility and enjoy showing tour participants some of the innovative programs we offer.

As part of our boarding contract, we had yearly inspections conducted by The U.S. Department of Homeland Security, Immigration and Customs Enforcement, the Federal Bureau of Prisons and the United States Marshal’s Service; these inspections serve as a way for us to gain feedback on our operations so we continue to maintain the highest possible standards. We consistently receive complements on both our staff and facility during these inspections and it is very validating when other agencies notice the level of professionalism we see in our staff members every day.

Our officers and support staff continue to be the most important part of our facility; each challenge is met with a positive attitude and their dedication and commitment are truly inspiring. It is wonderful to have such a talented and professional group of people working for the County.
Apart from the amazing work the officers and support staff do for the jail, we could not be successful without the support and diligence of the Board of County Commissioners. The Commissioners provide feedback and support to the jail staff and remind us on a regular basis that the jobs we do are important. Having County Commissioners that take a genuine interest in the staff and facility makes it a pleasure to work for them; their vision and support of innovations in corrections guides us towards the future in a way that is evident by our current success. They also show support for the officers and support staff by attending our annual employee recognition banquet and personally congratulating each award recipient.

Budget issues will continue to be a challenge, as they are for every government agency, but I have every confidence we will not only meet but exceed expectations. I am anticipating that we will continue to help the taxpayers of this County by stressing reduction of criminal behavior beyond the doors of this institution in our efforts to reintegrate those that have been separated from society.

Respectfully Submitted,

Bruce Pelkie
Bruce Pelkie, Superintendent

Program End of Year Report: 2014
Educational Programs

Education: High School Equivalency preparation and Adult Basic Education. Dover Adult Learning Center provided Adult Educational classes three days each week for a total of 19 instructional hours per week. A total of 209 inmates were enrolled in Adult Basic Education classes in 2014.

Hi-Set Exam: The State of New Hampshire is now using the Hi-Set exam instead of the GED for high school equivalency. SCDOC administered the Hi-Set exam to 41 inmates in 2014. 22 inmates passed all sections of the exam. 5 inmates did not pass. 12 took and passed portions of the exam.

Special Education: Special Education continues to be offered at SCDOC. Coded students are referred to a tutor who contracts with the local school districts to provided services to incarcerated special education students.

ESOL: 2 weekly classes of English as a Second Language were offered to inmates with language barriers.
Volunteer Tutors: 4 volunteer tutors worked in the facility in 2014, providing a combined average of approximately 8 tutoring hours per week.

Enrichment Programs: Four enrichment programs each week were offered to inmates: Topics included: Writing and Poetry, Sociology, Social History, Psychology and Personal Development.

**Therapeutic Community Program / Women’s Recovery Program**

SCDOC offers an intensive 90 day drug treatment program. Offenders enrolled in these programs are segregated from the general jail population and adhere to a strict schedule and multitude of recovery programs. Two programs are run, one for men and one for women.

113 individuals were enrolled in the Men's or Women's Therapeutic Community programs in 2014.

98 individuals successfully completed all requirements of the program
12 individuals failed to successfully complete the program
03 individuals requested to leave the program

**Substance Abuse / Behavioral Programs**

Drug and Alcohol Education: SCDOC provided weekly drug and alcohol education groups to each housing area in the jail.

Alcoholics Anonymous and Narcotics Anonymous: AA groups for both male and female inmates were held weekly for each housing unit and daily for the TC units this past year. NA groups were held bi-weekly.

Anger Management Training and Life Skills Classes: SCDOC provided 6 anger management classes and 4 life skills classes per week.

Parenting Classes: Three Parenting classes were offered on a weekly basis; one class for female inmates and 2 classes for male inmates.

Ending the Violence Program: Two sessions of domestic violence batterer's intervention were offered per week.

Thinking for A Change: Two weekly sessions of this program that highlights better decision making were offered to inmates housed in general population.
Victim Impact Seminar: This class was offered to female inmates on a weekly basis.

Take Back Your Life: Advocates from A Safe Place and Sexual Assault Support Services conducted a weekly support group for victims of domestic violence.

Positive Options Program: This program offers individual modules of anger management, attitude adjustment and life skills classes. A program counselor and volunteer provided individual service to 4 inmates weekly.

IVP program: Volunteers met bi-weekly with immigration detainees to provide education and support.

Yoga: Two one hour classes were offered weekly.

Vet to Vet: SCDOC hosts a monthly Vet to Vet meeting. Volunteer Veteran Advocates meet with inmates with prior military service to help them navigate veteran’s services and provide peer support for inmate vets.

Vocational Services

Pre-Employment Program (PEPP): This program teaches inmates job search skills, helps them to prepare resumes and job applications and teaches job interview skills. 5 classes per week were held in 2014.

Computer Classes: Dover Adult Learning center provided computer classes at SCDOC. 4 basic and 2 advanced classes were offered weekly.

Work Release Program

Work Release Report 2014

25 Inmates were granted work release in 2014.
2 Inmates were granted child care release in 2014

10 Completed work release and discharged time served
8 Completed work release and were discharged to Community Corrections
9 Suspended from work release / day release for various infractions
Job Placement:

SCDOC assisted 4 eligible inmates with job search and placement into work release jobs.

Spiritual Services

A variety of Spiritual Programs were held at SCDOC in 2014:

Sunday Service: Weekly Catholic group that meets on Sunday for the female inmates

Sunday Bible Study: Weekly group for female inmates

Monday Night Bible Study: Bible study conducted for special population inmates

Catholic Services: Weekly Catholic program offered to females and to male general population units.

Bible Study and Music Ministry: Program for male general population that includes bible study and spiritual music.

Catholic Counseling: Four volunteers currently offer individual Catholic counseling to inmates.

Buddhist Meditation: Two volunteers facilitated a meditation program for two units.

Spiritual Care Advisory Board: This board made up of local spiritual leaders meets monthly to review spiritual service applications, and to ensure that best practices for spiritual care are being followed by spiritual service volunteers.

Clergy Visits: Ordained clergy from various faiths ministered to inmates upon request from the inmates.

Internships

SCDOC hosted 4 interns from the University of New Hampshire and New Hampshire Technical Institute in 2014. Student interns were from the Justice Studies and Psychology Programs. During the academic year each of these interns provided approximately 12 weekly hours of service. Duties included: Assisting with educational programs, discharge plans, observing in the TC units and administrative support.
Inmate Services

Library: The Programs Department solicited and managed donations of books and educational materials for the jail library. Several thousand books were donated by various community organizations and businesses in 2014.

Law Library: 4 Law library computer stations containing NH State, Federal and Immigration Laws and word processing software were provided for inmate use.

Case Management / Discharge Planning: Case management services to assist inmates with discharge planning, linkages with community resources, admissions into substance abuse treatment and transitional housing programs as well as other transitional needs are offered to all inmates upon request.

Respectfully Submitted,

Jake Collins
Jake Collins- Assistant Superintendent, Programming

2014 Jail Industries Annual Report

In 2014 the Strafford County Jail Industries program trained and employed 48 inmates for a total of 15,544 work hours. An additional 59 inmates were employed in our laundry department for a total of 9,902 work hours. Inmates were taught many important vocational skills including hand soldering, assembly, packaging and heat sealing, product inspection, commercial sewing, and laundry operations.

In addition to our existing accounting centers, Jail Industries added screen printing to its program in 2014. Inmates are learning all aspects of screen printing while creating and selling custom printed apparel to local organizations, county, state and private customers.

Inmates were prepared for release by developing high end manufacturing skills that are always in demand. They were provided work references and job placement assistance whenever possible and assistance with securing their Social Security card. Jail Industries also maintained a mandatory savings account for each worker with half of all monies earned ready for the inmates to collect upon their release.

Jail Industries continues to maintain its ISO 9001:2008 certification as well as complying with Bureau of Justice certification for our private sector partnerships.
Jail Industries Gross Earnings for 2014 by Customer

- Airmar Technologies $42,570.15
- Ashby Cross $5,541.92
- Cocheco Valley $3,094.74
- Diacom Corp. $29,472.07
- Seacoast Hospice $2,878.46
- Rest Easy $744.00
- Screen Printing $9,583.52
- Sgt. Knots $26,507.99
- Sulzer Mixpac USA $23,670.96
- Warner Power LLC $2,971.62

The program grossed $147,035.43 in 2014, in addition to providing laundry services for the Jail and County Rest Home.

With the addition of a new customer, Elecyr Corporation out of Dover NH, to our list of private sector partners in 2015 and the forecast of increased business with our screen printing operation, Jail industries is looking forward to training and working more inmates and increasing our earnings in 2015.

The Family Reception Center 2014 Annual Report

2014 marked the 13th year of operation for the Family Reception Center; in 2014 the FRC raised $1,813.50 from grants, donations and the sale of pictures and Christmas cards to inmates which allowed it to be a self-supporting entity.

The money raised was used to:

- Provide activities and enhance family visits during Easter, Fourth of July, Halloween, Thanksgiving, and Christmas.
- Purchase hats and mittens given to children during cold weather months. Many hats and mittens were donated to the FRC by individual supporters of the program as well.
- Provide refreshments to families before and after they visit their loved ones.
- Provide a visitor handbook so that through communication, families and inmates learn what is going on at our facility. The families receive the same handbooks that inmates do; it is just called a Visitors Handbook.
• Provide caring and knowledgeable persons and relevant materials to give families and loved ones helpful information and resources to improve the situation families face through incarceration of their loved ones.

Based on our continued data collection, we are indeed lessening stress. Updated data shows that we continue to have approximately 3,200 contacts over a given year with families.

Our mission and goals remain the same:

• To provide a comfortable, trusting, and supportive environment where inmates’ families and friends may come before or after visits to receive validation, support, and resources that may lessen the negative impact experienced through incarceration.

• To provide a setting where people experiencing the incarceration of a loved one may come to receive support from others experiencing or who have experienced the same situations.

• To provide a more positive and comfortable setting for children wishing to visit.

Families continue to express how much they appreciate the FRC and how unique it is compared to other sites they have visited.

Respectfully Submitted,

Rodney Smith
Rodney, Smith
Jail Industries Director
The Community Corrections Program is composed of several programs, all united under the same mission. We work with the criminal justice system to create a safe community. We provide the Courts with accurate information and offer viable, cost effective pre-trial and sentencing options through a balance of enforcement and treatment strategies, while holding the offenders accountable and affording them the opportunity to become productive, law-abiding citizens. Community Corrections monitors pre-trial release and pre-trial diversion cases. We assess, supervise, and provide the necessary services for defendants. We collaborate with the criminal justice community to assist in pre-trial release decisions, promote community safety, and ensure the return to court, while using the least restrictive environment necessary. To complement these programs, Community Corrections also assesses sentenced offenders housed at the Strafford County Department of Corrections and, if possible, diverts them to intensive community-based supervision, while providing individualized treatment plans. This helps transition them into being productive community members, thereby helping to reduce future criminal acts while promoting a safer community.

**Pretrial Assessments**

Strafford County Community Corrections completes assessments on all defendants booked into the Strafford County House of Corrections. The interview or assessments takes place as soon as possible, and is the first step in preparing the defendants’ assessment for court. The intake coordinator then uses the information gathered as a foundation to assist them when completing the report for the court. Typically the assessment contains criminal history, pending charges, address history, employment history, education, dependents, and community ties. This assessment is given to the Judge, to aide in making an informed decision when determining if bail supervision is necessary. The assessment is available for use during the defendant’s arraignment, probable cause hearings, and bail hearings. In 2014, the Regular Pretrial Program completed 522 assessments and the Mental Health Pretrial Program completed 344 assessments, on defendants booked into the jail. In total, the Strafford County Community Corrections bail supervision programs completed 866 assessments in 2014.

- 19% of the defendants interviewed were found not acceptable
- 22% of the defendants interviewed are charged with a domestic violence crime.
- 43% are charged with misconducts. (Violation of Probation, Breach of Bail, or failure to appear)
- 33% of the defendants interviewed are charged with a felony.
- 38% of the defendants interviewed were arrested by Rochester PD.
- 29% of the defendants interviewed are unemployed
Pretrial Supervision

All defendants on Strafford County Community Corrections Pretrial Supervision must comply with a standard set of conditions that we tailor to the needs of the individual client. The court may also order specific conditions for the defendants to follow. Examples of standard conditions are:

- Checking in by telephone daily
- Reporting to our office at the discretion of the defendants Case Manager
- Refrain from the use of excessive alcohol
- Submit to mandatory random and scheduled drug testing
- Adhere to a curfew
- Electronic monitoring to include GPS or the use of remote alcohol monitoring
- Court ordered no contacts
- Notification of all changes to telephone numbers, address, and employment
- Notify the staff of any contact with Law Enforcement
- Refrain from the use of any alcohol
- Refrain from possessing firearms
- House checks to ensure firearms
- Travel Restrictions
- House checks to ensure compliance and verify address and living situation

Community Corrections completed 273 total intakes. Of the clients placed with Pretrial Supervision, 22% were ordered from Dover District Court and 58% from Rochester District Court. Of the 198 cases that were closed in 2014, 70% of the clients successfully completed and did not have a violation that caused termination from the program. Most importantly, 99% of the clients appeared at their respective court dates.

Regular Post Trial Supervision

Community Corrections has two post-trial programs. The first is Administrative Home Confinement (AHC). This is a court ordered program where the defendant typically spends some time in jail and the remainder at home and is supervised in the community. The second program is the Step-Down Program. The idea behind this program is to encourage continued life improvements for inmates as they transition from life within the jail facility back into the community. This is accomplished by taking inmates incarcerated in the HOC who are of good behavior and attending programs. Community Corrections then files a motion on the defendant's behalf with the court. If granted, the inmate is released into the community under the supervision of Community Corrections. Community Corrections will complete an assessment on the sentenced inmates in the jail to see if they are appropriate for either of these programs. In 2014 Community Corrections completed 78 assessments on inmates who were incarcerated at the HOC and we had a total of 70 intakes. We also had a success rate of 88%. Our most common violation was drug use at 47%.

Regular Pretrial Diversion

The Pretrial Diversion Program in collaboration with the Strafford County Attorney's Office had 24 intakes and assisted in collecting $6,017 in restitution. The Diversion
Program has been created for people who have had no prior criminal dealings with the criminal justice system and who the County Attorney's Office does not anticipate returning to the system. We had 8 clients not complete the program this year due to new charges that were brought up against them or failing to comply with the diversion agreement.

**Employability Program**

The Employability Program was established in 2009 brings together Community Corrections and the Division of Child Support Services (Division) in a partnership that will assist delinquent obligors to come into compliance with their child support order and help prevent civil incarceration to the Strafford County HOC. This program is the first in the State of New Hampshire and shows one more time how Strafford County stays on the cutting edge and has a seamless approach to corrections and the judicial process. In 2014, we had 5 new intakes. We assisted in collecting over $18,638 worth of child support through our office. This does not include direct payment to the Division or garnishments that are established. We average 30 clients on this program. If this program was not available, most of these individuals would have ended up in jail. The participant would not have been able to pay any child support or do job searching to gain employment. More importantly, since the program started, we have been able to collect over $400,000 in child support, according to DHHS Child Support Division.

Strafford County Community Corrections would like to acknowledge and gratefully thank the Strafford County Superior Court, Circuit Court and Family Court Judges, the County Attorney’s Office, Local Prosecutors and Defense Attorneys, The New Hampshire Public Defenders Office, Local Police Departments and the Strafford County House of Corrections for their continued support. We would also like to thank the Strafford County Board of Commissioners and the County Administrator, Ray Bower for their continued support and innovative guidance. Strafford County’s Regular Supervision- Pretrial and Post Trial team members who exhibited dedication and professionalism in 2014:

* Jon Forcier, Senior Case Manager  
* Sid Bird, Pretrial Supervision Officer  
* Ryan Bubar, Pretrial Supervision Officer  
* William Britton, Regular Supervision Director  
* Carrie Lover Conway, Criminal Justice Programming Coordinator

Respectfully Submitted,

*William Britton*

William Britton, Director
In 2014 the Alternative Sentencing Programs in Strafford County experienced continued growth and programmatic enhancements. By rehabilitating and supervising offenders in the community, we save taxpayer money while maintaining public safety, thus decreasing victims, and returning offenders back into the community as law abiding citizens. The Alternative Sentencing Programs co-exist in this County as part of an overall philosophy shift to supervise and rehabilitate offenders in the community with help from the entire-County infrastructure. Without any piece of this infrastructure, these programs would not be able to operate as efficiently or as successfully as they do. This infrastructure includes; Strafford County Community Corrections, including the Community Work Program, the NH Public Defenders-Dover office, the County Attorneys’ office, the Strafford County Department of Corrections, including the Therapeutic Community, the Strafford County Sheriff’s Department, Southeastern NH Services, NH Department of Corrections Probation/Parole, and the Strafford County Superior Court, Rochester and Dover Circuit Courts and the Family Court Division. Of course, County-alternative sentencing programs require local government support and without this support from the Strafford County Delegation, Strafford County Commissioners; Chairman George Maglaras, Robert Watson, and Leo Lessard, these programs would not exist. The leadership from County Administrator Raymond Bower has been crucial over the past year as he provides the initiative and support we have needed to grow and evolve. In 2015 we will continue to seek the enhancement of our County Criminal Justice Programming and the infrastructure that supports these programs.

The Strafford County Adult Drug Treatment Court

In 2014, the Strafford County Drug Court celebrated its 10 year anniversary. Following a year-long pilot program, the Drug Court commenced full-operations on January 19, 2006 after securing a Department of Justice grant for 3 years and was the first adult drug court in New Hampshire. The Drug Court is a specialty court program that connects felony and misdemeanor-level, substance-abusing offenders and NH State Prison Parolees who meet the same criteria, sentenced out of Strafford County Superior Court, to an integrated system of intensive alcohol and drug treatment in the community, combined with case management, community monitoring, strict court supervision and progressive incentives and sanctions. By linking participants to treatment services, the program aims to address offenders' addiction issues that led to criminal behavior, thereby reducing recidivism, and protecting public safety. The Drug Court is designed to be a 12 to 18 month felony-level, and a 6 to 12 month misdemeanor-level, alternative sentencing program, divided into three phases, and followed by one year of probation. The Drug Court utilizes such
programs as the Work Program, Therapeutic Community, Transitional Housing, and Re-Entry Clinicians to help support sanctioning and clinical interventions. Over the past year, the Drug Court held steady with an average enrollment of 50 participants and an average of 18 to 19 graduates from the program each year. Since 2009, Strafford County has participated in a state-wide drug court meeting where all of the drug courts from New Hampshire discuss successes and challenges, while reviewing best practice models. A background check of all our graduates found the recidivism rates three years after completion is 22 percent. This data was collected in 2014 and included everyone that began the program in November 2004 and forward. In 2014, Strafford County Adult Drug Treatment Court graduated 127 participants since inception and maintained a head count above 63 participants. For more information regarding the Drug Treatment Court please contact: Alex Casale, Director @ 516-7193 or Carrie Lover Conway, Coordinator @ 516-7195.

**Strafford County Community Corrections Mental Health Pre-Trial and Post-Trial Supervision**

Strafford County Pre-trial Mental Health Supervision provides case management and supervision of defendants, who have been diagnosed with a mental illness, while residing in the community and awaiting trial. Through case management and supervision, the defendant is assisted to obtain and maintain appropriate mental health services and access medications to ensure stability and while in the community. Defendants are released from jail without (in most cases) having to post cash bail. Supervision consists of daily/weekly phone and/or office check-ins, case management, voluntary referrals to services, medication checks, drug screens, and mental health compliance. In 2014, The Pre-trial Mental Health Supervision program averaged 57 clients at any given time and had a total of 157 total intakes. In 2014, the Pre-Trial Mental Health Diversion Program averaged 11 clients and had 11 intakes. Strafford County Post-Trial Mental Health Supervision offers community based supervision to inmates of the Strafford County Jail. The Administrative Home Confinement program is a court ordered program in which inmates are found eligible for release once sentenced from court. The Step-down Program is a jail program that provides incentives for inmates who exhibit good behavior and willingness to participate in appropriate rehabilitative programs while incarcerated. All inmates released into the community are required to wear a GPS tracking device and/or a Sobriotor. Program participants with mental illnesses are required to continue medications and mental health treatment in the community as part of conditioned release. In 2013, Mental Health Post Trial-supervised on average 11 inmates in the community and had a total of 39 intakes for the year. For more information regarding the Mental Health Court, please contact Blair Rowlett, Director @ 516-5182 or Carrie Lover Conway, Coordinator @ 516-7195.
Strafford County Rochester Circuit Court Mental Health Court Pilot Program

This alternative sentencing program commenced operations in June 2007. The Mental Health Court provides court supervision and treatment services to mentally ill defendants to promote engagement in treatment, improve quality of life, decrease recidivism and increase community safety and awareness of mental health issues. The Mental Health Court is a 3-phase specialty court program designed for adults who have one or more misdemeanor-level and/or felony-level offenses and who are eligible for mental health treatment. The Mental Health Court involves frequent court appearances, as well as individualized treatment planning and case management. This program also awards incentives for healthy, appropriate behavior and imposes sanctions for negative behavior. The Strafford County Community Corrections program (SCCCP) has made great strides in identifying and releasing clients with Mental Health issues. In coordination with Strafford County Judges and the local mental health center, SCCCP has helped develop bail language that compels defendants to get mental health treatment as a condition of their bail. The continuity of supervision that is provided from Pre-trial to Post-trial is a major factor in the referral and success of the program. The program is used in lieu of a jail sentence and the majority of successful completions result in convictions being vacated. The Mental Health Court Team consists of Judge Ashley, Thomas Velardi, Carrie Lover, Blair Rowlett, David Bettencourt, Judi Rogers, and Tammy Smith. In 2014, the Mental Health Court had 11 intakes and graduated 8 participants. The Mental Health Court was an outgrowth from the Strafford County Mental Health Council. In 2007, the Council also began a Crisis Intervention Team which includes staff from the Rochester and Dover Police Departments, Community Partners and NAMI-NH. In 2008 this team became certified as a Crisis Intervention Team who responds to mental health-related police calls to ensure a more systematic, sensitive approach to persons with mental health issues. For more information regarding the Mental Health Court, please contact Blair Rowlett, Director @ 516-5182 or Carrie Lover Conway, Coordinator @ 516-7195.

The Strafford County Habitual Offender Academy Program

After the NH Department of Corrections eliminated funding for the “traditional state wide “Academy Program in 2009, the Strafford County Attorney’s Office identified a need for the continuation of such programming for an identified Habitual Offender (HO) population. The primary goal of the Habitual Offender Program is to help persons with a Habitual Offender charge, work towards getting their driver’s license back. This process entails guiding participants through the Department of Motor Vehicles. Those who participate in the program are also on Administrative Home Confinement through Strafford County Community Corrections Program. There are two tracks to the HO Program; one track for those who do not have any substance abuse issues and one track for those that do have substance abuse issues. Those who have a history with substance abuse are required to participate in counseling and self-help meetings as determined by a
drug and alcohol evaluation. All those who participate in the Habitual Offender Program, regardless of the track, are required to attend the Life Skills group that the program runs. All participants are required to complete 150 hours of community service, call in for nightly curfew checks, and maintain a full time job or full time schooling. In 2014, the Habitual Offender Academy Program had 16 referrals with an average daily headcount of 6 participants. *For more information regarding the Academy Program, please contact Carrie Lover Conway, Coordinator @ 516-7195*

**Specialized Transitional Housing Program**

Strafford County Specialized Transitional Housing Program opened its doors on November 16, 2009, piloting a 12 bed residence for males. Strafford County received a federal grant from the Department of Justice that provided grant funding through March 2012. In 2013, we have expanded our number of male beds to 20 and have added a female transitional housing area that can house up to 8 females. We have also enhanced current staffing patterns to meet the needs of the occupancy increase. The focus of the Housing Program is two-fold; reduce victims in the community and reduce the recidivism rate at the House of Corrections. Strafford County recognizes the importance of providing a smooth transition from the House of Corrections back into the community. Some of the road blocks those individuals face exiting the House of Corrections are homelessness and lack of structure. The purpose of the Housing Program is to provide those individuals with a residence for up to 90 days which allows them the ample time to find employment and a stable living environment. Individuals who will be considered eligible for the program will have completed extensive programming inside the House of Corrections and will complete the screening process for the program. Residents are considered “outmates” of the House of Corrections and will have to follow strict rules in order to reside there. Residents will be subject to curfews and random drug and alcohol testing, mandated to attend in house programming, and will be expected to complete job searches every day. The Housing staff provides transportation to several self-help groups in the community. The therapeutic nature of Transitional Housing serves to reinforce positive behavior and admonish negative behavior by providing role modeling, counseling and appropriate supervision. In 2014, Transitional Housing completed 156 intakes and housed 113 male residents and 43 female residents, with an average length of stay of 33 days. *For more information regarding the Specialized Transitional Housing Program, please contact Thomas Herzig @516-7198 or Carrie Lover Conway, Coordinator @ 516-7195.*

**Re-Entry Clinicians**

Strafford County was awarded a one (1) year grant in the amount of $160,730 through The Second Chance Act Federal Grant Program through September, 2011. Strafford County was invited to extend this grant through 2014 and received $500,000 in funds. This grant has allowed Strafford County Community Corrections to hire 2 full time Re-
Entry Clinicians along with other ancillary services to benefit re-entry. The Second Chance Act of 2007 provides a comprehensive response to the increasing number of people who are released from prison and jail into communities and the subsequent challenges communities face as offenders attempt to reintegrate into society. A combination of trends in sentencing, incarceration, and post-release supervision has brought prisoner reentry to the forefront of discussion among policy makers, practitioners, and researchers. Without consistent support systems, access to resources, and positive intervention, a newly released offender is at risk to return to a life of crime therefore creating more victims of crime in our local community. A national average suggests a drug court participant commits 105 crimes before entering the program. Re-entry and transitional services allows for additional resources to be dedicated to prisoner/community integration, thus decreasing the potential number of victims associated with criminal activity. Further, many offenders have substance abuse or mental health problems that require immediate and persistent attention. Through this grant award, Strafford County will continue to build upon its overall therapeutic approach towards public safety and offender-community reintegration. For more information regarding Re-Entry, please contact Thomas Herzig, Re-Entry Specialist @516-7198 or Carrie Lover Conway, Coordinator @ 516-7195.

Strafford County’s Alternative Sentencing/Supervision Programs and Specialty Courts team members who exhibited dedication and professionalism in 2014:

*Alex Casale, Drug Court Program Director
*Jamie Bennett, Drug Court Senior Case Manager and Pre Trial Supervision Officer
*Christopher Gowell Specialty Courts Case Manager and Pre Trial Supervision Officer
  * Tammy Smith, Community Partners Mental Health Liaison
  * Blair Rowlett, Mental Health Programs Director
* Amanda Vachon, Mental Health Programs Senior Case Manager
* Thomas Herzig, Transitional Housing Director, Reentry Clinician
  * Christine McKenna, Reentry Clinician
* Adam Dionne, Transitional Housing Case Manager
* Zachary Tuttle, Transitional Housing Case Manager
* Kasey Locke, Transitional Housing Case Manager
* Heather Bragdon, Transitional Housing Case Manager
* Carrie Lover Conway, Criminal Justice Programming Coordinator

Respectfully submitted,

Carrie Lover Conway
Carrie Lover Conway, MSW, Corrections Officer, CPM
Strafford County Criminal Justice Programming Coordinator
The Strafford County Community Work Program provides community services to Strafford County non-profit agencies, tax supported organizations, and government agencies. The Work Program consists of Court-ordered participants who are sentenced to the program, and other Strafford County program participants such as Drug Treatment Court, Mental Health Court, Diversion Agreements, Employability Program, Probation and Parole, and Strafford County Community Corrections program clients. The program operates 7 days a week, with two crews operating at any one time.

The Strafford County Community Work Program received 333 new Court-ordered participants in 2014. The orders received by Court were as follows:

- Dover Circuit Court: 121 Males, 57 Females
- Rochester Circuit Court: 83 Males, 20 Females
- Strafford County Superior Court: 28 Males, 12 Females
- Other (out of County): 7 Males, 5 females

There were a total of 369 participants from the various programs that participated in the Strafford County Community Work Program in 2014, that included 268 males and 101 females.

The successful completion of the Court-ordered participants for 2014 was 73%, with 243 males and 73 females completing their Court-ordered amount of hours within the time frame that the Court established.

The failure rate for 2014 was 27%, with 73 males and 27 females failing to complete their Court-ordered hours in a timely fashion.

In 2014, the Community Work Program assisted 66 various programs and agencies within Strafford County, for a total of 25,517 hours and an estimated savings of $255,517.
The hours and estimated savings broken down by city and town are as follows:

<table>
<thead>
<tr>
<th>City/Town</th>
<th>Hours</th>
<th>Savings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barrington:</td>
<td>72.0</td>
<td>$720.00</td>
</tr>
<tr>
<td>Dover:</td>
<td>5,187.0</td>
<td>$51,870.00</td>
</tr>
<tr>
<td>Farmington:</td>
<td>410.0</td>
<td>$4,100.00</td>
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<tr>
<td>Lee:</td>
<td>151.0</td>
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<tr>
<td>Madbury:</td>
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<tr>
<td>Middleton:</td>
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<tr>
<td>New Durham:</td>
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<td>$980.00</td>
</tr>
<tr>
<td>Rochester:</td>
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</tr>
<tr>
<td>Somersworth:</td>
<td>1,600.0</td>
<td>$16,000.00</td>
</tr>
<tr>
<td>Various County agencies:</td>
<td>10,600.0</td>
<td>$100,600.00</td>
</tr>
<tr>
<td>Out of County</td>
<td>1,853.0</td>
<td>$17,510.00</td>
</tr>
</tbody>
</table>

The Strafford County Community Work Program sold 40 cords of hardwood, for a total sales amount of $8,000 that was returned to the Strafford County General Fund. The program also donated 8 cords to needy families within Strafford County.

The CWP program also recycled over 45 tons of scrap metal at the recycling center for additional revenue of $2,340.00 for the County.

In 2014, some of the various non-profit agencies that the SCCWP assisted were: COAST, community Action Partnership of Strafford county, New Hampshire Special Olympics Summer and Winter Games, penguin Plunge, New Hampshire Fish and Game, Soil Conservation District, Rochester, Somersworth, and Dover Housing Authorities, Somersworth Housing Authority, to name but a few.

I would be remiss to note that due to the hard work and dedication of the Community Work Program Supervisors, Troy Chabot, Kevin Boucher, and Matt Bower, this program is a great success. Therefore, I wish to thank them all for their commitment, dedication and talent in making this program what it is today. Each day they bring the County philosophy into the community with their professionalism and understanding that each task is different, but the result is the same, COMMUNITY SERVICE.

Respectfully submitted,

Ken Robichaud
Ken Robichaud, Director
Community Work Program